HEADQUARTERS UNITED STATES FORCES KOREA
UNIT #15237
APO AP 96205-5237

REPLY TO
ATTENTION OF:

FKCP

17 Jun 2015

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Implementation of 2015 Wage Adjustments for Korean Employees

1. References:

a. USFK Regulation 690-1, Regulations and Procedures – Korean Nationals, dated 10 February 2011.

b. Memorandum, HQ USFK, FKCP, 15 Apr 2014, subject: Implementation of Wage Adjustments for Korean Employees.

2. Effective 1 July 2015, the following non-US citizen employee wage adjustments will be implemented.

a. Applicability. Wage increases resulting from the enclosed wage schedules apply to Korean employees of all appropriated and non-appropriated fund activities, AAFES - Korea, U.S. invited contractors and the members of the Korean Service Corps. Schedules also apply to any other non-US citizen (third country national) employees who are hired locally.

b. Schedule Application. Application of the new wage schedules will be on a step-for-step, grade-for-grade basis, except as provided in reference 1a for employees on saved rates. The effective date for the new wage schedule is 1 July 2015. The new wage schedule will remain in effect until the next wage adjustment.

c. Allowance for Payments-in-Kind (PIK). All employees will be paid an allowance in lieu of payments-in-kind normally provided by Korean companies. The allowance will be 1,200 won per hour for all paid hours, exclusive of overtime hours worked.

d. Benefits Allowance (BA). All employees will be paid an allowance to compensate for various fringe benefits provided by Korean companies, but not authorized or authorized at a lower level for US Forces employees. The allowance is 6.2 percent of base pay for all paid hours, exclusive of overtime hours worked.

3. All other fringe benefits previously authorized are unchanged.

FKCP
SUBJECT: Implementation of 2015 Wage Adjustments for Korean Employees

4. The point of contact for this matter is Ms. Yi, Tok-hui at 724-8901, or e-mail: tokhui.yi.ln@mail.mil.

JOEL S. STRINGER
Director, Civilian Personnel

2 Encls
1. Manual Wage Schedule
2. Nonmanual Wage Schedule

DISTRIBUTION:
A

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U.S. FORCES WAGE SCHEDULE

KOREA - MANUAL SCHEDULE
KWB HOURLY RATES
LOCALLY HIRED, NON-U.S. CITIZEN EMPLOYEES

HOURLY RATES (KOREAN ₩ON)

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	CAP*
1	4052	4245	4438	4631	4824	5017	5210	5403	5596	5789	5982	6175	6368	1590
2	4568	4785	5003	5220	5438	5656	5873	6091	6308	6526	6743	6961	7178	1770
3	5067	5308	5549	5791	6032	6273	6515	6756	6997	7238	7480	7721	7962	1943
4	5542	5806	6070	6334	6598	6862	7126	7390	7654	7918	8182	8445	8709	2108
5	5942	6225	6508	6791	7074	7357	7640	7923	8206	8489	8772	9055	9338	2247
6	6309	6610	6910	7211	7511	7811	8112	8412	8713	9013	9314	9614	9915	2374
7	6677	6995	7313	7631	7949	8267	8585	8903	9221	9539	9857	10175	10493	2501
8	7038	7373	7708	8043	8378	8713	9048	9383	9718	10054	10389	10724	11059	2627
9	7410	7763	8116	8469	8822	9175	9528	9881	10234	10586	10939	11292	11645	2756
10	7752	8122	8491	8860	9229	9598	9967	10336	10706	11075	11444	11813	12182	2874
11	8092	8477	8862	9248	9633	10018	10404	10789	11174	11560	11945	12330	12716	2993
12	8429	8831	9232	9634	10035	10436	10838	11239	11641	12042	12443	12845	13246	3110
13	8760	9177	9594	10011	10428	10845	11262	11679	12096	12514	12931	13348	13765	3224

* Consolidated Allowance Payment

Effective Date: 1 July 2015

USFK

Joel S. Stringer
Chair
Joint Labor Affairs Committee
United States Forces, Korea

U.S. FORCES WAGE SCHEDULE

KOREA - NON-MANUAL SCHEDULE
KGS HOURLY RATES
LOCALLY HIRED, NON-U.S. CITIZEN EMPLOYEES

HOURLY RATES (KOREAN ₩ON)

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	CAP*
1	2837	2972	3107	3242	3377	3512	3647	3782	3917	4052	4187	4323	4458	1161
2	3840	4023	4206	4389	4572	4755	4938	5121	5304	5486	5669	5852	6035	1507
3	4810	5039	5268	5497	5726	5955	6184	6413	6642	6871	7100	7329	7558	1841
4	5755	6029	6303	6577	6851	7125	7399	7673	7947	8221	8495	8769	9043	2167
5	6678	6996	7314	7632	7950	8268	8586	8904	9222	9540	9858	10176	10494	2485
6	7584	7946	8307	8668	9029	9390	9751	10112	10474	10835	11196	11557	11918	2797
7	8481	8884	9288	9692	10096	10500	10904	11308	11711	12115	12519	12923	13327	3105
8	9351	9796	10241	10687	11132	11577	12023	12468	12913	13358	13804	14249	14694	3405
9	10202	10688	11173	11659	12145	12631	13117	13602	14088	14574	15060	15546	16031	3698
10	11038	11563	12089	12614	13140	13666	14191	14717	15242	15768	16294	16819	17345	3986
11	11851	12415	12979	13544	14108	14672	15237	15801	16365	16930	17494	18058	18623	4267
12	12643	13245	13847	14449	15051	15653	16255	16857	17459	18061	18663	19265	19867	4539
13	13422	14061	14700	15339	15978	16617	17256	17895	18534	19174	19813	20452	21091	4808

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