



UNITED STATES MARINE CORPS
MARINE CORPS INSTALLATIONS PACIFIC
MARINE CORPS BASE CAMP BUTLER



From: Commanding General, Marine Corps Installations Pacific-Marine Corps
Base Camp Smedley D. Butler (MCIPAC - MCBB)

To: All Hands

Subj: **COMMANDING GENERAL'S STATEMENT: MCIPAC VISION**

VISION: *"as the Bow is to the Arrow."* The over 11,000-strong Marine Corps Installations-Pacific team is unified by the common purpose of generating, maintaining, and providing the installation resources required for III Marine Expeditionary Force and MCIPAC unit, individual, and family readiness in a forward-based environment. Our efforts ensure III MEF is ready and able to respond, deploy, and win. In crisis and contingency, we are the resilient power projection platforms for III MEF and our nation's Joint Force in the Pacific. They are the arrow, we are the bow - essential to victory.

KEY CHARACTERISTICS OF THE MCIPAC TEAM:

- Know and Make Best Use of our Capabilities. The MCIPAC team possesses tremendous mission capability and capacity, on display every day in support of III MEF and regional partners. Maintaining a good sense of III MEF's readiness requirements and a clear understanding of what we will do in support must be ingrained in how we operate. As the Regional Command for five independent installations in addition to being directly responsible for Marine Corps Base Butler, there's no shortage of challenges and opportunities. We will use the strength of our network to take on issues regionally when it makes sense, or engage on a by-installation basis when that is the smartest path to success.
- Be a Good Partner. MCIPAC's mission may be unique in the region, but our success is linked to a number of other organizations. Partners including the MCICOM network, III MEF, the Joint Force, other US agencies, and allies such as Japan and Korea all rely on us as we rely on them. We will enable success for our partners as we pursue our own, seeking opportunities to work together and form bonds that strengthen us all in peace and war.
- Be a Hard Target. The nature of the region's current threats make clear that no installation is immune to attack across either traditional or emerging domains such as cyber. We should expect our resilience to be tested, and we will prepare with the mindset that we may have to absorb the first punch and be able to continue our mission. It is our responsibility to deny any adversary the opportunity to decisively degrade our network of power projection platforms.
- Take Care of Every Teammate. A challenge for an organization so large and diversely employed is to appreciate how our individual efforts contribute to the MCIPAC team's singular mission. We must never lose sight of the fact that every Marine, Sailor, and Civilian - including our Host Nation employees - owns a piece of MCIPAC's success. We will therefore not only respect every MCIPAC teammate, we will enable their success at every opportunity because:

We are here to win, and ours is a shared victory.



P. J. ROCK, JR.