COMMANDING GENERAL'S POLICY STATEMENT ON HAZING

Our beloved America was founded on the principle that all are created equal – this is our strength. Rightly, we all have an absolute obligation to support and defend the Constitution and the founding principles of our Country – this is imperative. Respect is a hallmark of America and the United States Marine Corps – it guarantees our victories on diverse battlefields. Discipline, professionalism, kindness, dignity, empathy, and pure goodness still matter most…these words, and their meaning reside deeply within our motto: Semper Fidelis. **Be good, do good…Win!**

Hazing is a vile act that threatens to tear the tightly woven fabric of our core values - Honor, Courage, and Commitment. Hazing can manifest in physical, verbal and psychological forms creating hostile work environments and degraded morale. Verbal and psychological acts that are meant to demean or embarrass are strictly prohibited. Hazing acts - defined as "cruel, abusive, humiliating, oppressive, demeaning, or harmful," erode the command climate of our unit. Hazing destroys Combat Readiness and, in essence, aids our adversary…**hazing is thus abhorrent and treacherous.**

We will not tolerate any form of hazing within our MCIPAC family. It is of the utmost importance that each service member and civilian treats others with the dignity and respect they so richly deserve. Any rituals, initiations, or forms of punishment not consistent with our Marine Corps leadership traits and ethos are strictly prohibited. **Leaders at every echelon of command will stand vigilant and watch their environments frequently to ensure hazing does not exist or have breeding grounds.**

All MCIPAC service members and civilians shall read MCO 1700.28B (USMC Hazing Order). Each service member is a mandatory reporter of any perceived acts of hazing. Tolerating acts of hazing is also a violation of this order. **Anyone who hazes or seeks to retaliate against victims or witnesses of hazing will face appropriate disciplinary action.** Individuals who believe they have witnessed or become aware of a hazing incident should report it immediately to their chain of command. Alleged victims of hazing will receive all requisite legal, medical, and counseling services.

Further assistance or guidance is available through your chain of command or the MCIPAC Equal Opportunity Advisor and Hazing Program Manager, who can be reached at 645-3555 or 080-1385-7236.

Semper Fidelis,

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