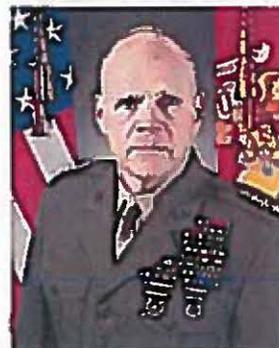


## COMMANDANT'S POLICY STATEMENT ON MILITARY EQUAL OPPORTUNITY

Throughout our storied history, the Marine Corps has been the world's foremost Expeditionary Force in Readiness. Our success on the battlefield is directly connected to our commitment to creating and maintaining an environment free of unlawful discriminatory practices. To this end, the Marine Corps remains committed to the principle of Equal Opportunity in that all Marines will be treated with dignity and respect.



As an institution, we will ensure that every Marine is afforded equal opportunity for professional growth and development. All Marines will have an equitable opportunity to achieve their full potential based solely upon merit, fitness, and ability. Unlawful discrimination on the basis of color, sex, race, religion, national origin, or sexual orientation will not be tolerated. Our core values of Honor, Courage, and Commitment demand nothing less.

Equal Opportunity starts with fostering a positive climate. It is achieved through visible leadership and commitment; institutional implementation within the chain of command; clear articulation of, and adherence to, program standards; and personal accountability. Success also requires a personal commitment to the principles of Equal Opportunity and requires that all personnel act purposefully and proactively to put this commitment into action.

I expect all members of the Marine Corps team to join me in fostering an environment of professionalism and respect for personal differences. It is the role of all leaders to demonstrate what right looks like each and every day through their conduct and by the standards they set and hold all accountable to.

The Marine Corps Military Equal Opportunity (MEO) program is the preferred method to address concerns of unlawful discrimination and harassment. All Marines with questions or concerns regarding MEO should contact their servicing Equal Opportunity Advisor. They are my subject matter experts who stand ready to assist.

A handwritten signature in black ink that reads "Robert B. Neller". The signature is written in a cursive, slightly stylized font.

Robert B. Neller  
General, U.S. Marine Corps  
Commandant of the Marine Corps