

**MERIT PROMOTION PROGRAM
CIVILIAN HUMAN RESOURCES OFFICE
UNIT 35020
CAMP SMEDLEY D. BUTLER**

Job Title: Safety & Occupational Health Specialist, GS-0018-09/11	Job Announcement Number: OK-13-004
Salary: GS-09: \$41,563 to \$54,028 per annum GS-11: \$50,287 to \$65,371 per annum	Opening Date: 01-23-2013
Agency: Safety Department, G-7 Division, III Marine Expeditionary Force, Okinawa, Japan (Camp Courtney)	Closing Date: 01-29-2013

WHO MAY BE CONSIDERED: Military Spouse Preference and Family Members in the local commuting area.

JOB SUMMARY:

The Navy and Marine Corps team offers innovative, exciting and meaningful work linking military and civilian talents to achieve our mission and safeguard our freedoms. Department of the Navy provides competitive salaries, comprehensive benefits, and extensive professional development and training. From pipefitters to accountants, scientists to engineers, doctors to nurses- the careers and opportunities to make a difference are endless. Civilian careers-where purpose and patriotism unite!

This position is located with the Safety Department, G-7 Division, III Marine Expeditionary Force in Okinawa, Japan. As Safety & Occupational Health Specialist, you will be responsible for providing garrison and deployed support of day to day core safety services/programs dedicated to mishap prevention, safety awareness and training, and investigatory activities to all units assigned to III MEF.

KEY REQUIREMENTS:

Must be registered for Selective Service, see Legal & Regulatory Guidance.
Suitable for Federal employment as determined by background investigation.
Selectee may be required to successfully complete a probationary period.
You must obtain and maintain a Secret security clearance.

DUTIES:

Deploy in support of III MEF operations. Provides specific program management as assigned by the III MEF Safety Manager. Programs included are, Explosive, Radiation, Laser, and Motor Transportation Safety sub-programs. Provides safety oversight of tactical operations. Performs oversight duties incumbent to tactical vehicle operations. Recommends operational mitigation measures and team member composition based on operational requirements and personnel qualifications. Inspects and evaluates training programs, Standard Operating Procedures (SOP) and Risk Management documents specific to convoy operations. Provides tactical explosives safety support to USMC units and personnel during training, contingency operations in CONUS and OCONUS and potentially during hostilities. Tactical explosives safety support will ensure personnel handling, transporting, storing, using and destroying military munitions are conducted safely in accordance with USMC, DoN and DoD policies, regulations and directives. Provides safety oversight of non-tactical operations. Assists in the development of safety policies, procedures and guidelines, and provides technical safety and occupational health guidance on training, facility design, contractor monitoring, risk analysis, and other industrial/recreational safety issues to commanders and supervisors responsible for hazardous non-tactical operations. Develops lesson plans and support materials; schedules, coordinates and conducts various safety briefings, safety training classes, and professional development classes for senior and junior leaders.

QUALIFICATIONS REQUIRED:

In order to qualify for this position, your resume must provide sufficient experience and/or education, knowledge, skills, and abilities, to perform the duties of the specific position for which you are being considered. Your resume is the key means we have for evaluating your skills, knowledge, and abilities, as they relate to this position. Therefore, we encourage you to be clear and specific when describing your experience.

Experience:

For GS-09: Your resume must demonstrate at least one year of specialized experience at or equivalent to the **GS-07** grade level or pay band in the Federal service or equivalent experience in the private or public sector.

OR

Education: Master's or equivalent graduate degree *or* 2 full years of progressively higher level graduate education leading to such a degree *or* LL.B. or J.D., if related.

For GS-11: Your resume must demonstrate at least one year of specialized experience at or equivalent to the **GS-09** grade level or pay band in the Federal service or equivalent experience in the private or public sector.

OR

Education: Ph.D. or equivalent doctoral degree *or* 3 full years of progressively higher level graduate education leading to such a degree *or* LL.M., if related.

Specialized Experience is defined as experience in or related to safety and occupational health that provided the specific knowledge, skills, and abilities to perform successfully the duties of the position. Examples of qualifying specialized experience include:

- Managing safety or occupational health program elements.
- Developing and recommending safety and occupational health policy to higher levels of management.
- Applying safety and occupational health laws, regulations, principles, theories, practices, and procedures to advise on or resolve technical matters dealing with occupational safety and health requirements.
- Developing safety and occupational health standards, regulations, practices, and procedures to eliminate or control potential hazards.
- Developing or implementing programs to reduce the frequency, severity, and cost of accidents and occupational illnesses.
- Analyzing or evaluating new and existing jobs, processes, products, or other systems to determine the existence, severity, probability, and outcome of hazards.
- Designing or modifying workplaces, processes, products, or other systems to control or eliminate hazards.
- Inspecting or surveying workplaces, processes, products, or other systems for compliance with established safety and occupational health policies or standards and to identify potential new hazards.
- Training of workers, supervisors, managers, or other safety and occupational health personnel in safety or occupational health subjects.
- Work in occupational fields such as industrial hygienist, safety engineer, fire prevention engineer, health physicist, and occupational health nurse.

Graduate Education: Major study -- safety or occupational health fields (safety, occupational health, industrial hygiene), or degree in other related fields that included or was supplemented by at least 24 semester hours of study from among the following (or closely related) disciplines: safety,

occupational health, industrial hygiene, occupational medicine, toxicology, public health, mathematics, physics, chemistry, biological sciences, engineering, and industrial psychology.

Additional qualification information can be found from the following Office of Personnel Management web site: <http://www.opm.gov/qualifications/Standards/IORs/gso000/0018.htm>

PART-TIME OR UNPAID EXPERIENCE: Credit will be given for appropriate unpaid and or part-time work. You must clearly identify the duties and responsibilities in each position held, starting and end dates (Month/Year) and the total number of hours per week.

EDUCATION:

Are you using your education to qualify? For positions requiring positive education requirements, or if you are using education to meet all or part of the qualification requirements, you must submit a copy of your transcripts or an itemized list of college courses which includes equivalent information from the transcript (course title, semester/quarter hours, and grade/degree earned). See OPM's General Policies for information on crediting education.

Education completed in foreign colleges or universities may be used to meet the qualification requirements if the applicant can provide documentation indicating that the foreign education is comparable to that received in an accredited educational institution in the United States. It is the responsibility of the applicant to provide such evidence when applying for further information, visit: <http://www.ed.gov/about/offices/list/ous/international/usnei/us/edlite-visitus-forrecog.html>

REQUIREMENTS:

Generally, current Federal employees applying for GS jobs must serve at least one year at the next lower grade level. This requirement is called time-in-grade. **All qualifications must be met by the closing date of this announcement and clearly documented in your resume.**

Applicants must meet the time-in-grade requirements as of the closing date of the announcement to be eligible for consideration.

Selectee is required to participate in the Department of Defense direct deposit of pay program.

A Secret security clearance is a requirement of this position. Failure to obtain and maintain the required level of clearance may result in the withdrawal of a position offer or removal. If you possess a security clearance, please indicate the level and termination date in your resume.

Dual citizenship: If you have Dual Citizenship and possess a foreign passport, you will be required to surrender it to the proper authorities to be able to obtain and maintain a Secret/Top Secret clearance

Firearm Requirements: Violence Misdemeanor Amendment to the Gun Control Act of 1968:

The Federal government is prohibited from employing individuals in these positions who have ever been convicted of a misdemeanor crime of domestic violence, or a felony crime of domestic violence adjudged on or after 27 November 2002. Selectees for such positions must submit a completed DD Form 2760, Qualification to Posses Firearms or Ammunition, **before a final job offer can be made.**

Driver's License Requirement: You must have a valid driver's license to qualify for this position.

Travel: This position requires the employee to occasionally travel away from the normal duty station. The employee must be willing and able to travel on military and commercial aircraft or vessels.

Work Conditions: Requires regular and recurring physical exertion consisting of prolonged standing, walking, climbing, bending, crouching, crawling, or carrying of moderately heavy, bulky, or odd shaped components where coordination and dexterity are essential . Work involves frequent visits

and temporary duty in field sites as well as deployment and participation in military exercises in a variety of environments. During deployment, physical demands may be greatly increased and require extensive physical exertion. Rations and quarters may be similar to that provided to military personnel. Personnel may be required to work irregular and overtime hours, nights, weekends, and holidays.

This is an Emergency-Essential (E-E) position. In the event of a crisis situation or war, the employee in this position must continue to perform assigned duties to support mission requirements until relieved by proper authority. The employee must sign a DD 2365 (DoD Civilian employee overseas E-E position agreement) and must be removed from his/her military recall status if alternatives for filling the position during an emergency are not available.

Medical/Physical: Applicants for this position must pass a pre-employment medical examination.

HOW YOU WILL BE EVALUATED:

When the application process is complete, your application package will be reviewed to determine if you meet the hiring eligibility and qualification requirements listed in this announcement. You will be rated based on the information provided in your resume and your supporting documentation to determine your ability to demonstrate the following knowledge, skills, and abilities/competencies:

- 1. Knowledge of principles, procedures, methods and techniques applicable to a broad range of safety and occupational health exposure in the areas of construction safety, community safety, contractor monitoring, work order monitoring, workers compensation practices, and military tactics, range, weaponry and training techniques.**
- 2. Knowledge of diverse military unique equipment and training operations such as field exercises and deployments, ranges, tactical vehicles, convoys, weaponry and explosives.**
- 3. Ability to investigate accidents and complaints of unsafe working conditions and to provide findings, reports, and recommendations sufficient to withstand legal review.**
- 4. Knowledge of psychological and physiological factors sufficient to evaluate the relationship of an individual to the working environment and to motivate them to perform in a safe manner.**

BENEFITS:

Department of the Navy offers a comprehensive benefits package that includes, in part, paid vacation, sick leave, holidays and a 401K-type retirement plan.

This position does not incur overseas allowances. Payment of travel and transportation expenses is not authorized.

OTHER INFORMATION:

This Position is subject to Department of Defense Priority Placement Program.

This announcement may be used to fill additional vacancies.

Recruitment incentives may or may not be authorized.

A tentative offer of employment will be rescinded if the selectee fails to meet the pre-employment requirements, including failure to report to any of the scheduled appointments.

Initial tour of duty is **24** months. Family members are tied to the sponsor's tour.

In the overseas areas, access for civilian employees and their families to military medical and dental treatment facilities is on a space-available and reimbursable basis only. Medical care may be provided by host nation providers. The availability and level of care at host nation medical facilities will vary by location. Movement overseas may require you to initiate a change in your health benefits plan to ensure coverage.

The Department of the Navy uses E-Verify to confirm the employment eligibility of all newly hired employees. To learn more about E-Verify, including your rights and responsibilities, visit www.dhs.gov/E-Verify.

Dual citizenship: If you are a dual citizen, please identify the countries of citizenship. The NATO Status of Forces Agreement prohibits employment in the U.S. Civilian Component in a host nation of any person who holds dual citizenship of the U.S. and that host nation. For example: A person who holds both Italian and U.S. citizenship may not be employed in the U.S. Civilian Component in Italy; however, that person is not prohibited by the NATO Status of Forces Agreement from employment in the U.S. Civilian Component in another NATO host nation of which (s)he does not hold citizenship.

Important Information For Applicants With Family Members With Special Medical or Educational Needs:

http://www.public.navy.mil/donhr/Employment/CivJobOpps/Documents/Fam_Members_Special_Medical_Educational_Needs.pdf

Federal Annuitant Information:

The selection of an annuitant is subject to the Department of Defense and Department of the Navy policy on the employment of annuitants. Policy information may be found at:

<http://www.public.navy.mil/donhr/Employment/CivJobOpps/Documents/FedCivAnnuitants.pdf>

Interagency Career Transition Assistance Program (ICTAP) Eligible:

ICTAP applicants must be well qualified for the position to receive consideration for special priority selection. A well-qualified ICTAP applicant is one whose knowledge, skills, and abilities clearly exceed the minimum qualification requirements; however, the individual would not necessarily be considered highly or best qualified. For more information about ICTAP eligibility please review the following link:

http://www.public.navy.mil/donhr/Employment/CivJobOpps/Documents/ICTAP_Statement.pdf

Veteran's Employment Opportunities Act (VEOA):

http://www.public.navy.mil/donhr/Employment/CivJobOpps/Documents/VEOA_Eligible.pdf

Overseas Military Spouse Preference (MSP):

[Overseas Military Spouse Preference](#)

Overseas Family Member Preference:

[Overseas Family Member Preference](#)

Veteran's Preference Information:

http://www.public.navy.mil/donhr/Employment/CivJobOpps/Documents/Vet_%20Preference_Statement.pdf

HOW TO APPLY:

To apply for this position, you must provide a complete Application Package which includes:

- Complete Resume.
- Other supporting documentation as required. Please see the "REQUIRED DOCUMENTS" section to determine if there are other documents you are required to submit.

Please follow all instructions carefully as missing application information will not be requested. Errors or omissions may affect your rating and/or appointment eligibility.

You must submit all required information by the closing date. If materials are not received, your application will be evaluated solely on the information available and you may not receive full consideration or may not be considered eligible.

The materials you submit with your application will not be returned. Extraneous material will be removed and destroyed. Submit only those materials needed to evaluate your application. Please do not place your application in a notebook or binder.

Application packages may be submitted by mail or dropped off at the HRO Customer Service Desk at Building 495 (2nd Floor):
Director, Civilian Human Resources Office
Unit 35020, FPO
AP 96373-5020

It is a violation of 18 USC 1719 to use a postage paid government envelope to mail job applications.

*****Emailed or faxed applications will not be accepted. All unsolicited documents will be discarded*****

The documents you are required to submit vary based on what authority you are using to apply (i.e., applying as a veteran, applying as a current permanent Federal employee, applying as a reinstatement, etc). Please review the following link to see if there are any documents you need to provide: http://www.public.navy.mil/donhr/Employment/CivJobOpps/Documents/ApplicantChecklist_Merit.pdf

When the application process is complete, your application will be reviewed to determine if you meet the hiring eligibility and qualification requirements listed in this announcement. You will be rated based on the information provided in your resume and your supporting documentation to determine your level of knowledge, skill, and ability, related to the job requirements.

Best qualified applicants will be referred to the hiring manager. The selecting official may choose to conduct interviews, and once the selection is made, you will receive a notification of the decision.

Failure to submit a complete application package (Current resume, Applicant Questionnaire (MCB Butler CHRO 12300), Military and Family Member Preference Claim Form, Declaration of Federal Employment (Of-306) and applicable required documents, as noted below) may result in an ineligible rating and loss of consideration. Be sure to read and follow the instructions carefully, as missing application information will not be requested.

REQUIRED DOCUMENTS:

RESUME showing relevant experience (cover letter optional). Your resume must include the following: Your First and Last Name, Current address, Current email address, Current phone number, Where you worked, job title, duties and accomplishments, employer's name and address, supervisor's name and phone number, starting and end dates (Month/Year), hours per week & salary. If you are a current Federal employee or previous Federal employees provide your pay plan, series and grade level i.e. GS-0201-09.

APPLICANT QUESTIONNAIRE (MCB Butler CHRO 12300 (Rev 7-10)) – The applicant questionnaire form must be completed, signed and submitted with your application package: <http://www.mcipac.marines.mil/Portals/28/butler/mcipac/butler/Questions.pdf>

DECLARATION OF FEDERAL EMPLOYMENT (OF-306) – The OF-306 must be completed, signed and submitted with your application package: http://www.opm.gov/Forms/pdf_fill/of0306.pdf

DOES THIS POSITION REQUIRE A LICENSE OR CERTIFICATE? Please follow the announcement instructions for identifying or including a copy of your license or certificate in your application package.

ARE YOU AN ICTAP ELIGIBLE? You must provide the following with your application package:

- A copy of your agency notice; **AND**,
- A copy of your most recent annual performance appraisal; **AND**,
- A copy of your most recent SF-50 or agency notification of personnel action form that provides current position, grade level, and duty location.

For additional information, click here: [ICTAP Information](#).

ARE YOU A CURRENT OR FORMER FEDERAL EMPLOYEE? You must provide a copy of your last or most recent SF-50, "Notice of Personnel Action." DOD employees can access their SF-50 at: [My Biz](#). For additional information, click here: [Current Perm DOD Federal Civilian Employee or Reinstatement Eligible](#). Applicants who have repromotion eligibility must submit proof (SF-50) when applying.

ARE YOU A CURRENT NAFI/AAFES EMPLOYEE? You must provide a copy of your last or most recent Form-500, "Notice of Personnel Action" or Personnel Action Request (PAR) that provides the type of appointment and proof that you have completed one year of continuous service; or documentation that you have been involuntarily separated from such appointment without personal cause within the preceding year and have completed one year of continuous service.

ARE YOU CLAIMING MILITARY SPOUSE OR FAMILY MEMBER PREFERENCE? The Military and Family Member Preference Claim form must be completed, signed and include all applicable supporting documents (sponsor PCS orders and if dependent name is not on the orders Area Entry Clearance with dependent name) as noted with your application package: <http://www.mcipac.marines.mil/Portals/28/butler/mcipac/butler/MFMBP.pdf>

For additional information, click here: [Overseas Military Spouse Preference http://www.dtic.mil/whs/directives/corres/pdf/140025v315.pdf](http://www.dtic.mil/whs/directives/corres/pdf/140025v315.pdf) or [Overseas Family Member Preference http://www.dtic.mil/whs/directives/corres/pdf/1400.25-V1232.pdf](http://www.dtic.mil/whs/directives/corres/pdf/1400.25-V1232.pdf)

ARE YOU QUALIFYING BASED ON EDUCATION or A COMBINATION OF EDUCATION AND EXPERIENCE? You must submit a copy of your college transcript or an appropriate course listing. Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education. Applicants can verify accreditation at the following website: <http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly. If selected, an official/sealed transcript will be required prior to appointment.

ARE YOU A VETERAN or CLAIMING 5-POINT VETERANS' PREFERENCE? Veterans' must provide legible copy/copies of the following:

- DD-214, "Certificate of Release or Discharge from Active Duty," showing all dates of service, as well as character of service (Honorable, General, etc.). The member 4 copy of your DD-214, "Certificate of Release or Discharge from Active Duty," is preferable.

Or

- Statement of Service/Proof of Service (in lieu of a DD-214) from your command or local Personnel Support Detachment (PSD). The Statement of Service/Proof of Service must provide all dates of service, the date of expected discharge and anticipated character of service (Honorable, General, etc.). Veterans must provide their DD-214 once they receive it upon separation.

ARE YOU A DISABLED VETERAN or CLAIMING 10-POINT VETERANS' PREFERENCE? Disabled veterans, veterans, widows, spouses or the mother of a veteran who are eligible for 10-point veterans' preference must provide legible copies of the following:

- Standard Form-15 (SF-15), an Application for 10-Point Veterans' Preference. To obtain a copy of SF-15, go to http://www.opm.gov/forms/pdf_fill/SF15.pdf.
- Applicable supporting documents (i.e. letter from VA) as noted on Standard Form-15 (SF-15).

- DD-214, "Certificate of Release or Discharge from Active Duty," showing all dates of service, as well as character of service (Honorable, General, etc.), member 4 copy of the DD-214 is preferable or a Statement of Service/Proof of Service, which includes service dates, nature of separation and character of service.

Additional Veteran's information:

- To obtain a copy of your DD-214 from the National Archives website:
 - <http://www.archives.gov/veterans/military-service-records>
- If you are not sure of your preference eligibility, visit the Department of Labor's website:
 - [Veterans' Preference Advisor](#)
- For more veterans' preference information click here:
 - [Veterans' Preference Information](#)
- For more veteran's information on veteran's appointing authorities click here:
 - [Veteran's Employment Opportunities Act \(VEOA\)](#)
 - [Veteran's Recruitment Act \(VRA\)](#)
 - [30% or More Disabled Veterans](#)

IMPORTANT NOTES:

*Military spouses within 30 days of PCSing to Okinawa may mail their applications to the address in the announcement. It is the responsibility of the military spouse to notify CHRO upon arrival to Okinawa and must provide all information concerning positions for which they have applied to (e.g., announcement numbers, contact telephone number, PSC address, etc.). Failure to do so may result in ineligible rating or adversely affect your rating/ranking.

*Applications must be received or postmarked on or before the closing date specified in the vacancy announcement. Applications will not be accepted from applicants after the closing date.

*CHRO will not accept any applications that are faxed, emailed, or postage-paid government envelopes or guard mail. Applications received using any of the above mentioned methods will be destroyed and will not be considered.

*Requests for reconsideration will not be made for applicants who fail to submit a complete application package.

*Requests for Reasonable Accommodations must be received before the Job Opportunity Announcement closes to be considered for this job opening. Decisions on requests for Reasonable Accommodations are made on a case-by-case basis by notifying the Civilian Human Resources Office, Marine Corps Base, Camp S.D. Butler, DSN 315-645-2475 or 315-645-7547 or Commercial 011-81-98-970-2475.

*Selection is to be made without discrimination for any non-merit reason such as race color, religion, sex, national origin, lawful political affiliation, marital status, physical handicap, age, sexual orientation, use of genetic information as part of Genetic Information Non-discrimination Act (GINA), or membership or non-membership in an employee organization.

* Active-duty military members must be immediately appointable from the date of selection. Statement of Service/Proof of Service (in lieu of a DD-214) from your command or local Personnel Support Detachment (PSD) must be submitted with the resume. The Statement of Service/Proof of Service must provide all dates of service, the date of expected discharge and anticipated character of service (Honorable, General, etc.). Veterans should provide their DD-214 once they receive it upon separation. Veteran preference is not applicable until the military member has received an honorable or general discharge and has received a DD-214.

AN EQUAL OPPORTUNITY EMPLOYER