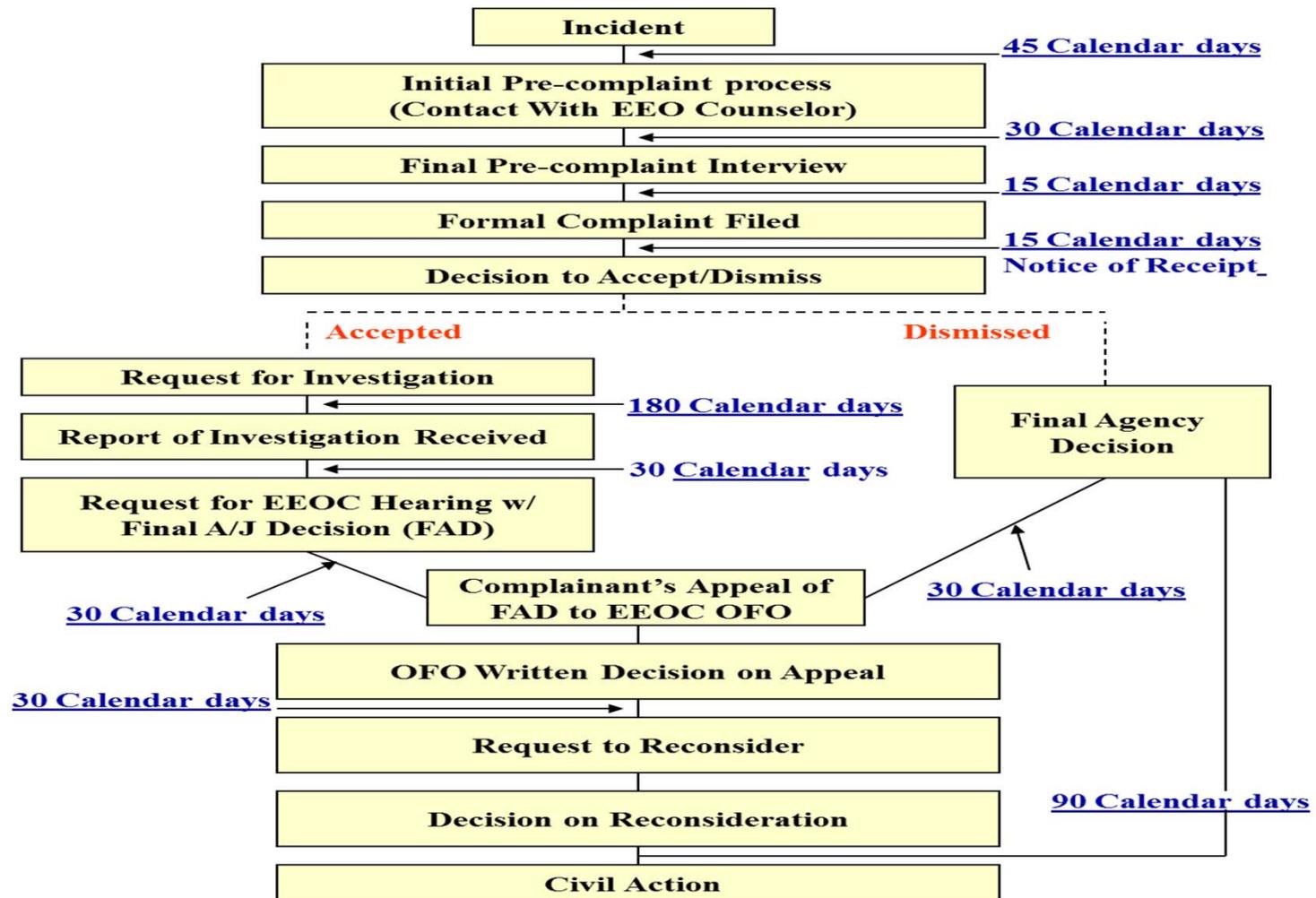




EEO Complaint Timelines

EEO Discrimination Complaint Process



*ADR Mediation may be used to reach resolution/settlement at any stage during this process