



An Open Letter to Marine Corps Installations Pacific

Marines, uniformed and non-uniformed, and Sailors of Marine Corps Installations Pacific, I am honored to have the opportunity to lead this prestigious command. Together, we will continue to support the Operating Forces of Marine Forces Pacific and III MEF so that we are: prepared to respond when called; ready to fight tonight; and poised to carry the day as Marines have always done. Each of us must do our utmost to accomplish this task. This is our duty.

Decisive and engaged leadership is required every day. **Within the Marine Corps, we have a saying: Wherever there are two Marines; one is senior and therefore a leader.** Up and down the chain-of-command, Marines must be the embodiment of professionalism, integrity, character, and competence. We will ALL uphold the high caliber of professional standards that set Marines apart; from annual training, to PME, to personal appearance, height/weight, and body fat standards. **Leaders at all levels will focus downward**, develop their subordinates, and thus prepare the next generation of Marines. Engaged mentoring must occur up and down the chain. This is what we do.

MCIPAC Marines and Sailors will never forget that we are representatives of our service and, when forward based, or deployed to foreign soil, we are ambassadors for our Nation. It is our duty to conduct ourselves as such and always hold ourselves to the highest ethical standards. Our core values of honor, courage, and commitment demand that we treat others with dignity and respect. Unethical behavior, be it hazing, sexual assault, drug use or alcohol abuse, is incompatible with our values. If any MCIPAC Marine or Sailor witnesses such actions, our sense of duty must compel us to intervene. Our behavior must be above reproach and reflect our core values. By our conduct, we will uphold the high standard our Nation associates with the title MARINE. This is who we are.

I expect you to execute our mission guided by the following principles:

- Our watchword is "duty" - you can do no more, you should never do less.
- Being a Marine is "An affair of the Heart" – you gotta love being a Marine!
- Mission accomplishment is paramount – taking care of our people will allow this to happen. Ensure subordinates are ready in mind and body to execute the mission. Then ensure the same for liberty.
- Gain and maintain contact with those we support. Personal relationships are essential to mission success.
- Always execute with a sense of urgency – never wait on others.
- Force assurance - train to be safe and always assess risk.
- Leadership is an everyday action: Read > Think > Learn > Lead > Mentor
- It's all about the PFC/LCpl walking point (and their families).



Semper Fidelis,

A handwritten signature in black ink, appearing to read "C. L. Hudson".

C. L. HUDSON

MAJOR GENERAL, U.S. MARINE CORPS
COMMANDING GENERAL, MARINE CORPS INSTALLATIONS PACIFIC

