**한국인 직원 모집 안내**

 ***Korean National Job Opportunities***

**ANNOUNCEMENTNUMBER: KN-016-18**

**TITLE-SERIES-GRADE:** SECURITY GUARD, KGS-0085-03 (MULTIPLE POSITIONS)

**SALARY RANGE:** KGS-03: 12,100 – 17,167 Won per Hour

**OPENING PERIOD:**  10 December 2018 – 16 December 2018

**DUTY LOCATION:** Provost Marshall Office (PMO), Commander Marine Corps Installation Pacific, Camp Mujuk, Pohang, Korea

**TOUR OF DUTY:** Full-Time, 42 hours per week, May be required to work rotating shifts

**AREA OF CONSIDERATION:** All current USFK employees (Korea-wide)

**RPA NUMBER (HRO USE ONLY):**

**NOTE:** Full performance level KGS-03. This position has been designated as KN Emergency Essential (Mission Essential). Incumbent must sign KN Employee Emergency-Essential Position Agreement (USFK Form 200EK) prior to appointment.

**Relocation Allowance will NOT be authorized for the selectee from outside of the commuting area. This position requires the wearing of a uniform**.

**MAJOR DUTIES**

Serve as an armed guard; enforces special security measures to protect strategic property, materials, equipment and personnel against injury, damage, fire and theft and to guard against possible acts of sabotage. Guard interior and exterior gates; assures proper identification of all pedestrians and motor vehicle traffic attempting to enter the Camp. Patrol security posts on foot and provides constant checks of assigned areas and buildings; detains unauthorized personnel and reports to supervisor for disposition; stands guard on vehicles and vessels with assigned responsibility for preventing theft and pilferage and violation of regulations. Directs and regulates pedestrian and vehicular traffic to facilitate rapid movement and to prevent accidents. Performs other duties as assigned.

**QUALIFICATION REQUIREMENTS:**

a. EXPERIENCE

One (1) year of general experiences.

GENERAL EXPERIECNE: may have been gained in clerical, administrative, technical, law enforcement, or similar positions. Or, graduation from high school may be substituted for 1 year of general experience.

Per Appendix G, USFK Reg 690-118, the maximum age requirement for new accession is 35.

Applicants must meet minimum physical fitness standards prescribed by USFK Regulation 690-118, paragraph G-8 date 27 April, 2010.

Applicants must possess the appropriate ROK driver’s license and successfully pass a USFK performance test for the type of motor vehicle/equipment to be operated.

KNOWLEDGE, SKILLS AND ABILITIES (KSA) HIGHLY QUALIFYING CRITERIA:

1. Knowledge, Skills, and Abilities: Thorough knowledge of security regulations for the protection of personnel and property; Ability to complete required appropriate in armed and unarmed defense and ability to use oral English characteristics of security operations; Skill in the examination and inspection of cargo, commercial vehicles, and privately owned vehicles; skill in questioning suspicious persons, and conducting searched for illegal and unauthorized items

2. Skills in basic computer skills

3. Ability to understand, read, writes and communicate in English.

b. ENGLISH LANGUAGE COMPENTENCY: 1. The American Language Course Placement Test (ALCPT) score of 60% is required. 2. The passing score of former English Language proficiency Test ("B" series) may be substituted for ALCPT requirement. 3. The TOEFL score of 450 (or 133 on the computer based test, 45 on IBT TOEFL) or TOEIC score of 550 may be substituted for ALCPT requirement. Applicants indicate the TOEFL/TOEIC score on the application (item #17) and must submit official copies of the test score. TOEFL and TOEIC scores are valid for two years from the exam date. Within 3 workdays of notification of tentative selection the selected individual must provide one of the above documentation. Failure to provide this information will result in the applicant being considered not qualified.

**PHYSICAL FITNESS STANDARDS**: All candidates must be physically and mentally qualified to successfully perform the duties of the job to be filled. The following standards apply:

 a. Height: 165 centimeters (5'5") or over.

 b. Weight: 55 kilograms (122 pounds) or more (proportionate to height) (Female guards exempted).

 c. Chest: At least one-half of height.

 d. Age: Maximum of 35 for new accessions.

 e. Must possess both hands and both feet.

 f. Must be physically capable of working under the following environmental factors:

1. Outside, in existing weather conditions.
2. Slippery or uneven walking surfaces.
3. Protracted or irregular hours of work.

 g. Must have physical capability in the following functional factors:

 (1) Light lifting – up to 10 kilograms (22 pounds).

 (2) Light carrying – up to 10 kilograms (22 pounds).

 (3) Walking – 8 hours.

 (4) Standing – 8 hours.

 (5) Far vision correctable to 20/30.

 (6) Ability to distinguish basic colors.

 (7) Ability to qualify with firearms.

 (8) Normal hearing without aid

 h. Successful completion of physical fitness test as demonstrated by completing the following tests in the indicated time frame:

 (1) Run one fourth miles (1/4) miles in 2 minutes 15 seconds.

 (2) Push-ups – 15 repetitions in 1 minute.

 (3) Bent-knee sit-ups – 22 repetitions in 1 minute

**EMPLOYMENT CONSIDERATION PREFERENCE:**

Placement preference will be applied lAW USFK 690-1 using priority groups in descending order (Priority 1-Highest to Priority 9 - Lowest).

1. All current USFK KN employees. (Korea-area)
2. All KN outside applicants

WHO MAY APPLY: Refer to the Area of Consideration for e a c h vacancy announcement.

**HOW TO APPLY:** Read and comply with all instruction. Failure to do so could result in disqualification and not getting referred for consideration. Applicants MUST submit an application for employment (USFK Form 130EK) along with copies of supporting documents (Certificates for experience and education, required licenses, Letter of Employment if current USFK KN employees, etc.). It is imperative that each item of the application is accurately and completely filled in and the application Must be signed (Signature) and dated. Applications should be submitted via email to: mcipac\_korea\_knempl@usmc.mil

Applications that are not completed correctly, received after the closing date, or submitted without legible supporting documents will not be processed. All documentation written in Hangul must be translated into the English language and translation submitted along with an application. Applications not received at the above email address by close of business on the closing date of the announcement will not receive consideration. Do NOT submit job descriptions, letters of recommendation or material not required. Extra material cannot and will not be used in the evaluation or selection process. Such material may be destroyed and will not be returned to the applicant. If you have letter of recommendation, etc., you may present them at the time of an interview, if such an interview is conducted.

**EMPLOYMENT POLICY:** It is the policy of USFK to employ based on qualifications and merit. No employee may request, offer or accept gratuity in exchange for employment of promotion within USFK, nor may any employee interfere with applicants exercising their right to apply for consideration. Any employee guilty of such practice is subject to removal from USFK employment. Anyone aware of acts contrary to this policy is urged to contact immediately HRO Camp Mujuk at Local Com: 0503-367-4511

**ADDITIONAL INFORMATION:** For more information on Korean National employment program, please contact the MCIPAC Human Resources Office at Camp Mujuk at Local Com: DSN: 767-4511 or COM: 0503-367-4511