

**DEFENSE PERFORMANCE MANAGEMENT AND APPRAISAL SYSTEM (DPMAP)  
KEY DATES FOR 1<sup>ST</sup> USMC RATING CYCLE  
(EXCLUDING MCU AD STAFF)**

**NON BARGAINING UNIT RATING CYCLE  
1 OCTOBER 2017 THROUGH 31 MARCH 2019  
(18 MONTHS)**

<b>ACTION</b>	<b>DATE</b>	<b>NOTES</b>
NON BARGAINING UNIT EMPLOYEES GO UNDER DPMAP	1 OCT 17	
PERFORMANCE PLANS IN PLACE	30 OCT 17	<ul style="list-style-type: none"> <li>• HIGHER LEVEL REVIEW REQUIRED</li> <li>• EMPLOYEE MUST ACKNOWLEDGE</li> </ul>
1 <sup>ST</sup> PROGRESS REVIEW	30 APR 18	<ul style="list-style-type: none"> <li>• MUST BE DOCUMENTED ON THE DD FORM 2906<sup>i</sup></li> <li>• HIGHER LEVEL REVIEW OPTIONAL</li> </ul>
2 <sup>ND</sup> PROGRESS REVIEW	31 OCT 18	<ul style="list-style-type: none"> <li>• MUST BE DOCUMENTED ON THE DD FORM 2906</li> <li>• HIGHER LEVEL REVIEW OPTIONAL</li> </ul>
2019 DPMAP RATING CYCLE ENDS	31 MAR 19	
RATINGS COMPLETED	30 APR 19	<ul style="list-style-type: none"> <li>• HIGHER LEVEL REVIEW REQUIRED</li> <li>• EMPLOYEE MUST ACKNOWLEDGE</li> </ul>
AWARD DECISIONS MADE FOR 2019	TBD	

**BARGAINING UNIT RATING CYCLE  
1 APRIL 2018 THROUGH 31 MARCH 2019  
(12 MONTHS)**

<b>ACTION</b>	<b>DATE</b>	<b>NOTES</b>
BARGAINING UNIT EMPLOYEES GO UNDER DPMAP	1 APR 18	
PERFORMANCE PLANS IN PLACE	30 APR 18	<ul style="list-style-type: none"> <li>• HIGHER LEVEL REVIEW REQUIRED</li> <li>• EMPLOYEE MUST ACKNOWLEDGE</li> </ul>
PROGRESS REVIEW DUE	31 OCT 18	<ul style="list-style-type: none"> <li>• MUST BE DOCUMENTED ON THE DD FORM 2906</li> <li>• HIGHER LEVEL REVIEW OPTIONAL</li> </ul>
2019 DPMAP RATING CYCLE ENDS	31 MAR 19	
RATINGS COMPLETED	30 APR 19	<ul style="list-style-type: none"> <li>• HIGHER LEVEL REVIEW REQUIRED</li> <li>• EMPLOYEE MUST ACKNOWLEDGE</li> </ul>
AWARD DECISIONS MADE FOR 2019	TBD	

**STARTING IN 2019 THE STANDARD 12-MONTH RATING PERIOD FOR BOTH BARGAINING AND NON-BARGAINING UNIT EMPLOYEES WILL BE FROM 1 APRIL THROUGH 31 MAY. THE STANDARD DPMAP RATING PERIOD FOR MCU AD STAFF IS 1 OCTOBER THROUGH 30 SEPTEMBER.**

<sup>i</sup> Narratives are optional for progress reviews and no ratings are assigned. If narratives are included, the information will be placed in the "Continuation Sheet" section of the form.