

ANNUAL NOTICE: WEINGARTEN RIGHTS

YOUR RIGHT TO UNION REPRESENTATION

Notice to all Marine Corps Bargaining Unit Employees

The Federal Service Labor-Management Relations Statute give employees represented by an exclusive labor organization (union) the right to request union representation at an examination by a representative of the agency in connection with an investigation if the employee believes the examination may result in disciplinary action.

Specifically, 5 USC 7114(a)(2)(B) provides that a representative of a labor organization that has exclusive recognition at an activity shall be given the opportunity to be represented at any examination of an employee in the unit by a representative of the activity in connection with an investigation if:

(a) The employee reasonably believes that the examination may result in disciplinary action against the employee; **and**

(b) The employee requests representation.

2. This notice fulfills the annual notice requirement as provided for in 5 USC Section 7114(a) (3).

3. This notice shall remain posted until specifically superseded.