



# Marine Corps Installations Pacific

## Okinawa, Japan

MCB Butler, MCB Hawaii, MCAS Futenma, MCAS Iwakuni, Camp Fuji, and Camp Mujuk



**Employment with MCIPAC - The  
Opportunity and Adventure of a Lifetime!**

# “AS THE BOW IS TO THE ARROW”

## Our Mission



Marine Corps Installations Pacific strengthens and enables non-kinetic and kinetic power projection in the Indo-Asia-Pacific with our allies and partners to protect and defend the territory of the United States, its people, and its interests.

- Our Air Stations, Bases, Camps, Cooperative Security Locations and Installations arrayed strategically across the region with smart, purposeful and industrial designs, clearly set theater-strategic conditions for partnered presence, intelligence, command and control, logistics, maneuver/mobility, fires and force protection.
- Our power projection platforms - linked functionally with optimized designs - represent the requisite and foundational support to the capability, capacity and power of Marine Corps Forces Pacific to meet the mandates of PACOM Plans.
- Specifically, we provide world-class enabling support to Marine Corps, Joint and Combined forces for cross-functional training and combat readiness. Our platforms enable the application of new forms of warfare. We enable the strategic launch and recovery of civilian and military capabilities to save lives and to preserve regional peace, stability and security. Our forward-based platforms also ensure garrison quality of life support to our Marines, Sailors, civilians, partners and their families to strengthen operating force combat readiness.

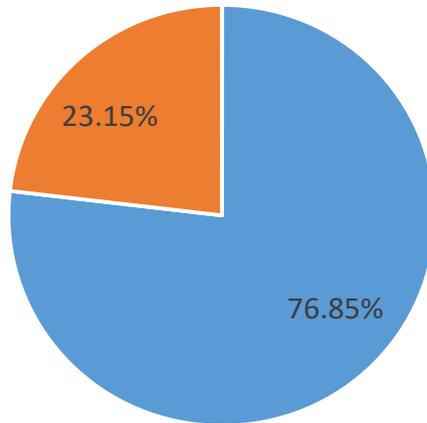
**Our Readiness, Resiliency and Responsiveness are the competitive advantages that guarantee Victory.**



# Command GS/FWS Demographics

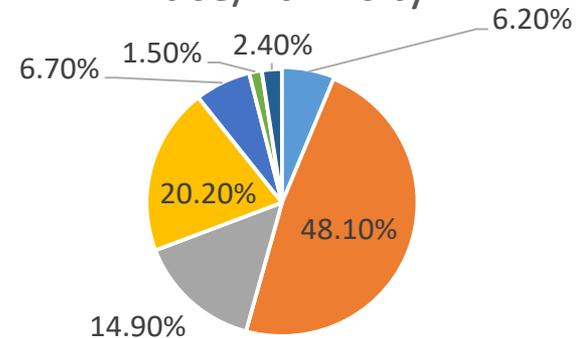


### Gender



■ Male ■ Female

### Race/Ethnicity



- Hispanic
- Caucasian
- Black or African American
- Asian
- Native Hawaiian/Pacific Islander
- American Indian/Alaska Native
- Two or more races

Total GS/FWS Employees:  
1214

# Okinawa



**Shuri Castle** – one of Okinawa's many World Heritage sites

Japan's southern island paradise has beautiful beaches and a colorful and unique culture



**Kabira Bay** – located on the north coast of Ishigaki Island, part of Iriomote-Ishigaki National Park

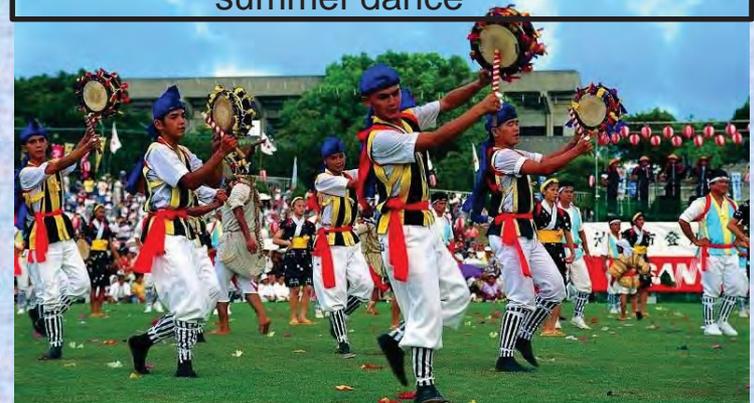


**Churaumi Aquarium**



Enjoy water sports like sea kayaking

**Eisa** – traditional Ryukyuan summer dance



# Fuji

Located in central Japan, 2 hr drive from Tokyo  
Bullet train (shinkansen)



The Tokyo/Yokohama metropolitan area is the world's largest, with 33 million people



Mt. Fuji, symbol of Japan, is just a 1/2 hour drive (Station #5) away and can be seen on clear days



Climb Mt. Fuji, golf at Atsugi, go deep-sea fishing, or explore Tokyo!



The famous Daibutsu (Giant Buddha) statue in Kamakura is just minutes from Yokosuka

Asakusa Shrine, Tokyo

***Iwakuni  
Castle***



**Iwakuni**



***First built in 1673, the Kintai Bridge is the most famous landmark in the area.***

**Iwakuni is nestled in the heart of the Kintai region, home to Hiroshima (1.5 hrs) and UNESCO World Heritage Site Miyajima (1 hr)**

***Miyajima Island floating gate***



***Cable car, Hiroshima***



***Hiroshima's  
Shukkeien  
Garden***

# Korea



"Land of the Morning Calm"



Namdaemun Market

Namdaemun Gate, Seoul



Korean food - delicious and healthy!



Bulguksa Temple, Gyeongju



Mt. Halla volcano, Jeju Island

Located in the central Pacific Ocean, Hawaii is actually one of the most pristine volcanic island chains in the world.



# Hawaií

If you like marine sports, fishing and year-round tropical weather, this is the place for you!

A typical Hawaiian sunset!



Is it a postcard?  
No, just one of Hawaii's beautiful beaches.



# Foreign OCONUS Benefits

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## Housing

Okinawa: Off-base housing available only.

## Annual Leave Accumulation

Japan and Korea: 45 Days Ceiling for those recruited from the U.S. and under conditions that provide for return transportation.

## Home Leave Accrual

Japan and Korea: Earn 5 days of Home Leave per year.

## Environmental Morale Leave (EML)

Japan and Korea: Two unfunded EML trips per year which allows space available travel on government flights as a Category II priority while on annual leave.

## High-Quality Medical and Dental Care

Japan and Korea: U.S. Naval Hospitals or Branch Clinics on a space-available basis; local medical and dental care is also an option.

# Foreign OCONUS Benefits (continued)

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## Access to Travel

Mainland Japan and Korea: extensive train networks make traveling quick and convenient. Travel by car/train/plane throughout Asia is relatively easy and inexpensive.

Each installation is a convenient travel hub for various destinations throughout Asia.

## MWR / Commissary / Exchange Privileges

Civilians have full use of Morale, Welfare, and Recreation, Commissary, and Exchange facilities.

## On-Base Gas Stations

Prices for gasoline and diesel are typically much less than local prices.

# How Much Will I Make?



## Calculations for GS-12 STEP 5 (with spouse and two children)

Benefits	Far East	Washington DC	Norfolk VA
Base Salary	\$72,080 0% LP	\$90,350 27.10% LP	\$81,792 15.06% LP
Living Quarters Allowance (LQA)	\$66,440 (max)	\$0	\$0
Post Allowance (Tax Free)	\$9,050 (varies)	\$0	\$0
Total	\$147,570	\$90,350	\$81,792
Delta		<b>-\$57,220</b>	<b>-\$65,778</b>

DSSR Allowances website - <https://aoprals.state.gov/default.asp>

# How Much Will I Make?



## Calculations for GS-13 STEP 5 (with spouse and two children)

Benefits	Far East	Washington DC	Norfolk VA
Base Salary with Locality Pay (LP)	\$85,712 0% LP	\$107,435 27.10% LP	\$97,258 15.06% LP
Living Quarters Allowance (LQA)	\$64,440 (max)	\$0	\$0
Post Allowance (Tax Free)	\$10,150 (varies)	\$0	\$0
Total	\$160,302	\$107,435	\$97,258
Delta		<b>-\$52,867</b>	<b>-\$63,044</b>

DSSR Allowances website - <https://aoprals.state.gov/default.asp>

# Be Prepared For Upfront PCS Costs

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**Planning ahead for move-related expenses will help to reduce the financial stress of a PCS move!**

- **Renting your state-side residence**
- **Preparing/selling your vehicles (no vehicle imports to Japan)**
- **PCSing with pets**
- **10 days of Foreign Travel Allowance (FTA) for lodging and meals**
  - **Before departing state-side**
- **Up to 90 days of Temporary Quarters Subsistence Allowance (TQSA) for lodging and meals**
  - **Reimbursement claim submitted every 10 or 30 days**
  - **Reduced allowances every 30 days**
- **Purchasing a vehicle and related registration/insurance fees**
- **No Locality Pay for overseas locations**
- **No Post Allowance until you move into permanent off-base lodging**
- **Up to 3 months salary advance option available to help off-set set up costs (tax-free loan to yourself)**

# Where Will I Live?



## Most Civilians live 'On the Economy'

**Stand Alone Single Family Homes** - May feature a small garden or yard, and usually a designated parking space.



Japanese off-base home

**Apartments** - Mid-rise or high-rise apartments usually found in the cities or larger towns.



Base townhomes, Korea



A Japanese apartment complex

**Base Housing** - Employees with family may be authorized to live in Family Housing in very limited circumstances.

## **Housing Welcome Centers / Private Agents**

- Assist with showing, translation, lease signing
- Assist with electricity, phone, Internet and gas hook-up and billing



A 3-bedroom bungalow in Hawaii

# Where Will I Get Healthcare?



## U.S. Naval Hospital Okinawa



### **USNH Okinawa Branch clinics**

Futenma  
Kinser  
Hansen  
Evans (Foster)  
Courtney  
Schwab

### **USNH Yokosuka Branch clinics**

Iwakuni

## Primary clinical services provided by Naval Hospitals:

- Family Practice
- Internal Medicine
- Pediatrics
- Behavioral Health
- Optometry/Ophthalmology
- General Surgery
- Orthopedics
- Obstetrics/Gynecology
- Emergency Medicine
- Physical Therapy
- Occupational Health
- Preventive Medicine
- Health Promotions
- Laboratory
- Pharmacy
- Radiology
- Local doctors/hospitals are also an option

## Dental

- Off base
- Some US-trained, English-speaking

## Camp Humphreys Hospital Korea



### **Korea**

Employees use their U.S. government insurance plans for medical and dental care. Korean medical care is highly efficient, with world-class facilities and providers are plentiful; quality of care is comparable to that found in the U.S.

# How Are The Schools?

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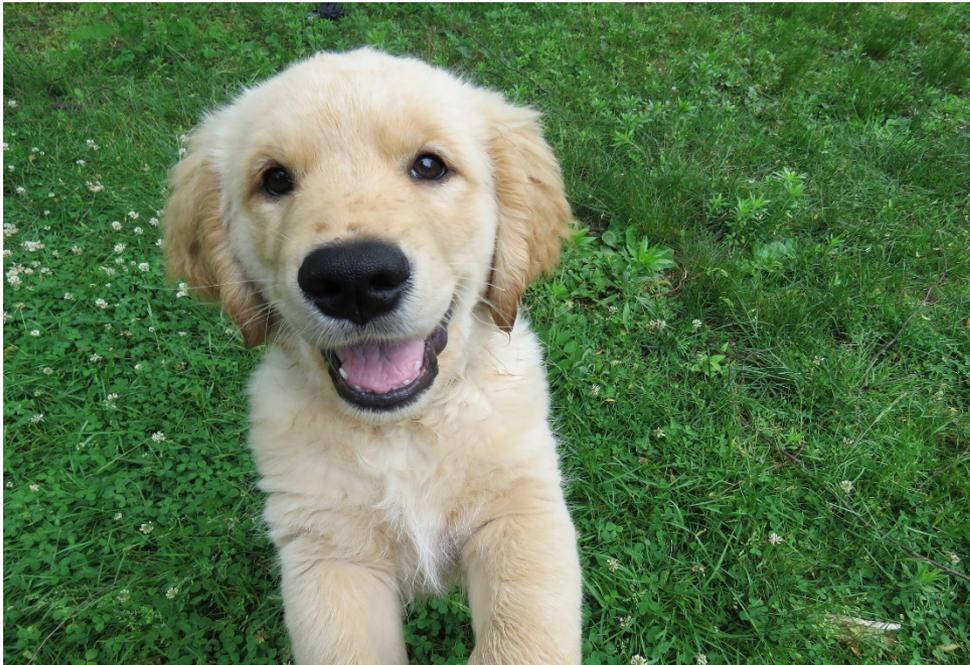


- Free, fully-accredited Department of Defense Education Activity (DoDEA) elementary, middle, and high schools available with SOFA sponsorship, whether living on/off-base. Buses pick up off-base students at most locations.
- Extensive high school Far East Athletics program (baseball, basketball, cheerleading, cross country, football, JROTC, soccer, softball, tennis, track and field, volleyball, wrestling).
- Many opportunities to experience Asian culture off base, such as field trips to historical sites and museums, host nation school visits and participation in local holiday observances and events.

# What About Our Pets?



Pets can be brought to Far East locations, with quarantine requirements. Regulations and requirements vary by location, so please check the following resources for details:



- Japan

<https://www.mccsokinawa.com/welcomeaboard/#tab5>

- Korea

[https://www.korea.amedd.army.mil/PCSing\\_with\\_Pets.html](https://www.korea.amedd.army.mil/PCSing_with_Pets.html)

- Hawaii

<https://www.mcbhawaii.marines.mil/News/News-Article-Display/Article/540050/base-pet-regulations-keep-fido-kitty-safe/>

# What To Do When Not Working?



## Travel/Explore

- Easy travel throughout Japan by trains and buses (Okinawa) – one of the world's best public transportation systems.
- Numerous tours and trips are available through base travel agencies and MCCS.
- Explore uniquely Asian cultures at the source – temples, shrines, museums, castles, arts and crafts exhibits, cultural fairs, historic sites, local events; there is something to interest everyone!

## Recreation

- Like the outdoors? You can golf, camp, hike, ski, snowboard, bike, run, rock climb, enjoy some of the world's most beautiful beaches, boat, kayak, scuba dive, surf, windsurf, etc. Base Outdoor Recreation facilities offer guided trips to partake in many of these activities, as well as providing lessons, renting, selling and repairing your gear.

## Eat

- Some of the world's best variety of delicious food is found in the region. You can get any food in the world in the major cities, and locally, choose from many varieties of Japanese, Chinese, Korean, Indian, Thai, Italian, French, etc. Bring your appetite!

## Shop

- There are an amazing variety of shopping experiences.

# Want More Information?



USAJOBS  
MCIPAC  
Butler  
Futenma  
Iwakuni  
Fuji  
Mujuk  
Hawaii

<https://www.usajobs.gov/>  
<https://www.mcipac.marines.mil/>  
<https://www.mcbbutler.marines.mil/>  
<https://www.mcasfutenma.marines.mil/>  
<https://www.mcasiwakuni.marines.mil/>  
<https://www.fuji.marines.mil/>  
<https://www.mcipac.marines.mil/Installations/Camp-Mujuk/>  
<https://www.mcbhawaii.marines.mil/>

1. Put your resume in USAJOBS... select geographic preferences
2. Apply for specific announcement in USAJobs
3. Email or call the Staffing Specialists and Assistants for specific information about vacancies, or visit our public website: <https://www.mcipac.marines.mil/Staff-and-Sections/Principal-Staff/Civilian-Human-Resources-Office/>

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# Additional Family Information

# An Adventure For The Whole Family

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Bases have fun and frequent activities for younger kids through Youth Centers and Youth Sports such as games, fairs, petting zoos, magic shows, book clubs at the library, etc. For older kids (11 and up) there are Teen Centers, skate parks and concerts, paintball courses, rock climbing, camping, etc. For both age groups, an extensive Youth Sports program provides kids with opportunities to participate in a variety of sports throughout the year.

In the Western Pacific, school trips off base also give kids the opportunity to experience Asian cultures, even as they attend American schools. And, there are always plenty of MCCS-sponsored local tours and fun events for the whole family, including concerts, entertainers, theme parks, hiking, skiing, snowboarding and sledding trips, Japanese hot springs/baths, temples, castles, historical and cultural sites, and trips around Asia through base travel agencies. You may also be eligible to use free Space Available military flights.

In Korea, why not take the family to explore the Korean War National Museum in Seoul, Korean Folk Village, or Jeju Island?

# How's The Shopping?



## Commissaries and Exchanges:

These vary in size, but are located at each installation, with a comprehensive selection of many of the same stateside items and foods you are used to.

**In Town:** Shopping runs the gamut from ultra-modern shopping complexes and malls to local markets and stands. Shopping is one of the most exciting aspects of an overseas tour! Some of the freshest fruits, vegetables, seafood and meats can be found at department stores and shops in your neighborhood. Tokyo's Akihabara shopping district is world-renowned for electronics; Singapore and Seoul are also shopping meccas.

**Base Bazaars:** Asian furniture and handmade crafts such as Persian carpets, artwork, clothing, and other items at reasonable prices you won't find stateside – unique items to collect during your tour and take back home with you!



