
CHRO TRAINING ANNOUNCEMENT: BRIDGING THE GAP LEADERSHIP DEVELOPMENT PROGRAM (BTG) – 2020

TARGET AUDIENCE: DON and Marine Corps federal employees in grades GS 14-15 or equivalent

COURSE DESCRIPTION:

Department of Navy (DON) senior executives recognize that investing in the current civilian workforce and properly developing them for future leadership positions is critical to sustaining and advancing the Department's mission. The Executive Diversity Advisory Council (EDAC) and the Executive Management Program Office (EMPO) sponsors Bridging the Gap as a proactive approach to this goal. This 11-month program focuses on connecting the GS-14 & GS-15 (and equivalent) workforce with the competencies, knowledge and skills that lead to becoming a member of the Executive Corps (SES, DISES, DISL, SL, ST). Bridging the Gap is just one avenue for the deliberate development of senior civilian leaders, recognizing the need to develop future executive talent.

PARTICIPANT QUALIFICATIONS:

This program is open to DON GS-14s & GS-15s (and equivalent) who have a strong desire for leadership development that leads to the senior executive level; a permanent employee with a minimum of 1 year in the DON; and who possess at least three-years of management/supervisory experience and one of the following:

1. Completion of a Master's Degree or currently pursuing an advanced program of study OR
2. Three-years of experience which include serving as a head of an organization or program, and involves work in planning and directing specialized programs of marked difficulty, responsibility, and significance, and performing work of outstanding difficulty and responsibility while exercising independent judgment.

This program requires a one-year commitment with program participants generally meeting one day a month in addition to leadership development projects and activities.

FUNDING:

Although several workshops will be available by DCO for participants outside of the National Capital Region, attendance at the (3) mandatory sessions is required (DCO-capability will not be offered). All mileage, travel, or other reimbursement costs must be funded by the applicant's organization.

INFORMATION:

Detailed information and the application is available and SUBMITTED at the 2020 Bringing The Gap Portal Page at <https://portal.secnav.navy.mil/orgs/MRA/DONHR/EMPO/Pages/Bridging-The-Gap.aspx>

For more information on the 2020 Bridging the Gap cohort, there will be two DCS infomercials (Tuesday, January 7, 2020 @ 1:00 p.m. EST & Thursday, January 9, 2020 @ 1:00 p.m. EST). Please use the URL below to access the Infomercial:

<https://conference-mont.apps.mil/webconf/2020BTGInfomercial>

Teleconference: (712) 770-4700 Access Code: 178120#

LOCAL POC: CHRO Training / Email: MCBBUTLERCHROTraining@usmc.mil / DSN: 645-7689.