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## CHRO TRAINING ANNOUNCEMENT: EXECUTIVE LEADER DEVELOPMENT PROGRAM (ELDP)

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TARGET AUDIENCE: ALL GS-12 THROUGH GS-14 OR EQUIVALENT

### COURSE DESCRIPTION:

ELDP was developed in 1985 at the direction of the Secretary of Defense, to provide participants extensive exposure to the roles and mission of DoD and appreciation of what war fighters refer to as being "at the tip of the spear." It also provides a deliberate method of experiential leadership development for our future leaders. The mission of the program is to develop leaders who are in grades GS-12 through GS-14 (or equivalent), who have an understanding and appreciation of the global missions of the Department of Defense; the complexities and challenges that our warfighters face in carrying out that mission; and to afford, through hands-on immersion training, opportunities for experiential learning that enhance the capabilities required to support and lead a military and civilian expeditionary workforce.

During the course of the ten months of training, participants will travel to a variety of locations both in the United States and overseas, to train with the warfighter. Through intense, hands-on field experience, participants will be exposed to the many challenges that our Components face in carrying out the mission of the Department. You will spend two weeks in Southbridge, MA attending orientation and core curriculum training covering areas such as team building, problem solving, decision making, and communication skills.

### REQUIREMENTS:

ELDP is a very physically and mentally demanding program and you will need to adjust to rapidly changing conditions and situations. Some of the physical activities that participants may engage in are as follows: running obstacle courses, rappelling, land navigation, 3-5 mile field hikes, Leader Reaction Course, Nuclear Biological Chemical Chamber, Aviation Survival training (swim qualification), Basic Underwater Demolition SEAL (BUDS training), daily physical fitness training, and a Bayonet Assault course. You will spend 5-10 days in deployment each month from September to June to military installations, including a Joint Command, Navy/Marine Corps, Air Force, Army, National Guard, and to forward-deployed forces, such as South Korea. The culminating event for ELDP is the Capstone briefing provided to the Secretary of Defense or his designated representative and other high level dignitaries representing the Department during the graduation week. This week of events indicates an enduring return on investment to the Department for the training opportunities that ELDP delivers. The scheduled proposed training locations include Crystal City, VA, Southbridge, MA, Seoul, South Korea, Honolulu, HI, San Diego, CA, Fort Leavenworth, KS, Fort Bragg, NC, (Cities TBD), TX and Arlington, VA.

### FUNDING:

The selectee's organization will be responsible for all program related expenses (tuition, travel, per diem, etc.). Tuition is \$8,000 (or may be more) and approximately \$25K - \$33K for all per diem and travel. Some out of pocket expenses may be incurred for personally procured uniform items, professional reading materials, etc. Please be aware that Lejeune Leadership Institute (LLI) currently has no funds to support any participation in ELDP if selected.

### REQUIRED DOCUMENTS:

- 1) Along with grade eligibility requirements being met, the application package must include the following: Completed ELDP Nominee Information Sheet, Resume, Statement of Interest, Qualification Statement (describe how you meet each of the following competencies: team building, accountability, decisiveness and influencing/negotiating (a separate paragraph for each criterion; two-page total limit), ELDP Supervisor Assessment (addresses applicant's qualification, potential for higher level leadership positions and anticipated ROI (This is separate from the short paragraph required in the ELDP application form), and a Biography. Please make sure that supervisor assessments, statements, resume format, SF182, Command Endorsements and/or any other required documents are fully completed and properly signed.
- 2) When submitting the SF182 (Authorization, Agreement and Certification of Training and Reimbursement), make sure that you complete, sign and include the "Continued Service Agreement".
- 3) REQUIRED DOCUMENTS CAN BE FOUND AT MCB CAMP SMEDLEY D. BUTLER WEB SITE UNDER CHRO/TRAINING ANNOUNCEMENTS: <http://www.mcipac.marines.mil/Staff-and-Sections/Principal-Staff/Civilian-Human-Resources-Office/Civilian-Human-Resources-Office-US/US-Training/>

or <https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/ELDP.aspx>

PACKAGES MUST BE ELECTRONICALLY SUBMITTED TO: MCBButler CHRO Training  
<MCBBUTLERCHROTraining@usmc.mil>

DUE BY COB 13 JAN 2020 FOR REVIEW, RANKING, ENDORSEMENT, AND FORWARDING.

LOCAL POC: CHRO Training Email: MCBBUTLERCHROTraining@usmc.mil / 645-7689.