

**President's Management Council**  
**INTERAGENCY ROTATION PROGRAM**

*The PMC Interagency Rotation Program enables emerging Federal leaders to expand their leadership competencies, broaden their organizational experiences, and foster networks they can leverage in the future.*

### Rotation Experience Description

<b>Department/Agency:</b>	<i>Department of Homeland Security</i>		
<b>Component:</b>	<i>DHS Blue Campaign</i>		
<b>Organizational Mission/Role:</b>	<i>The DHS Blue Campaign is the Department's unified effort to combat human trafficking.</i>		
<b>Rotation Title:</b>	<i>Senior Advisor, Policy and Strategy</i>	<b>Required Clearances:</b>	<i>None</i>
<b>Number of Positions:</b>	<i>2</i>	<b>Office Address:</b>	<i>1225 New York Ave. NW, Washington DC</i>
<b>GS Level: (13, 14, and/or 15)</b>	<i>13-15</i>		
<b>Supervisor Name, Title:</b>	<i>Jeff Rezmovic, Chief of Staff</i>	<b>Agency Point of Contact:</b>	<i>Brian Johnson</i>
<b>Supervisor Email:</b>	<i>Jeffrey.rezmovic@hq.dhs.gov</i>	<b>POC Email:</b>	<i>Brian.johnson@hq.dhs.gov</i>
<b>Supervisor Phone:</b>	<i>202-603-7018</i>	<b>POC Phone:</b>	<i>202-537-8428</i>
<b>Available workplace flexibilities:</b>	Click here to enter text.		

#### **Description of Development Opportunity: 1. Projects, Roles, and Responsibilities / 2. Anticipated Accomplishments**

The employee will serve as the Senior Advisor (Policy and Strategy) to the Chair of the Blue Campaign, the Department's priority initiative to combat human trafficking. The incumbent is responsible for directing and working closely with the Blue Campaign Chair, the Blue Campaign Chief of Staff, the Blue Campaign Steering Committee, and Components, in order to: 1) Develop and implement policy initiatives regarding the Department's efforts to combat human trafficking; 2) Review relevant data and reports on human trafficking and advise as to how to best target the Campaign's operational, outreach, training, and media efforts accordingly; 3) Serve as advisor to the Chair and Chief of Staff on human trafficking policy issues; 4) Work with the Chair and Chief of Staff to ensure metrics are in place and reporting is monitored with regards to the Campaign's initiatives and partnerships; 5) Serve as primary interlocutor for the interagency's anti-human trafficking efforts; and 6) Perform other Campaign special projects as assigned by the Chair and Chief of Staff.

**Developmental Goals:** Please select 2-3 primary Executive Core Qualifications (ECQs) that the participant may cultivate on this assignment. For more information about ECQs, please visit [www.opm.gov/ses/recruitment/ecq.asp](http://www.opm.gov/ses/recruitment/ecq.asp).

**ECQs (check all that apply):**

*Please provide comments about how this assignment relates to the ECQs and will provide a meaningful work experience for the participant:*

Leading Change	<input checked="" type="checkbox"/>	<i>Leading Change: the Blue Campaign coordinates the Department's anti-human trafficking efforts. From policy to law enforcement training to community partnerships to public awareness, the Blue Campaign raises public consciousness of human trafficking throughout the Nation, setting Department policy on human trafficking issues in the process.</i>  <i>Building Coalitions: The Blue Campaign Steering Committee is comprised of nearly all DHS Components, and the Blue Campaign staff coordinates closely with the Steering Committee to make progress in priority areas. The Blue Campaign also represents DHS to the interagency's working group to combat human trafficking.</i>
Leading People	<input type="checkbox"/>	
Results Driven	<input type="checkbox"/>	
Business Acumen	<input type="checkbox"/>	
Building Coalitions	<input checked="" type="checkbox"/>	

**The PMC Fellow will be offered the following developmental opportunities (check all that apply):**

<input checked="" type="checkbox"/>	A Senior Executive mentor (this may be the host supervisor)
<input type="checkbox"/>	At least one senior-level shadowing experience
<input type="checkbox"/>	A peer-level work/project advisor
<input checked="" type="checkbox"/>	Individual Development Plan and regular check-ins on developmental progress
<input checked="" type="checkbox"/>	A closing assessment of accomplishments and specific recommendations for continued development
<input checked="" type="checkbox"/>	Access and exposure to senior-level meetings
<input checked="" type="checkbox"/>	Subject-specific onboarding designed to provide learning on a key skill, issue, profession, etc.
<input checked="" type="checkbox"/>	Participation in agency-provided training, such as online learning, workshops, speaker series, etc.
<input type="checkbox"/>	Supervisory experience
<input checked="" type="checkbox"/>	Cross-agency collaboration experience
<input checked="" type="checkbox"/>	Project management experience
<input type="checkbox"/>	Other (please explain)

**How would this opportunity benefit the participant and his/her home organization upon their return?**

The participant will gain experience on an issue that is a high priority for DHS leadership. The participant will be afforded the opportunity to coordinate efforts both internal to the Department as well as through the Federal interagency.

**Special Requirements (if any):**

- 1) Ability to learn quickly and perform high quality work on short notice.
- 2) Demonstrated interest in human trafficking.
- 3) Team player.

Host Supervisor's Signature

11/30/2015

Date

Second-line Supervisor's Signature

11/30/2015

Date

**President's Management Council**  
**INTERAGENCY ROTATION PROGRAM**

*The PMC Interagency Rotation Program enables emerging Federal leaders to expand their leadership competencies, broaden their organizational experiences, and foster networks they can leverage in the future.*

### Rotation Experience Description

<b>Department/Agency:</b>	<i>Department of Transportation</i>		
<b>Component:</b>	<i>Office of the Secretary, Audit Relations and Program Improvement</i>		
<b>Organizational Mission/Role:</b>	OST's Office of Audit Relations and Program Management is the Departmental point of contact for all U.S. Government Accountability Office (GAO) and DOT Office of Inspector General (OIG) audits and reviews. To ensure audit work conducted throughout DOT proceeds expeditiously and effectively, the Office provides an array of cross-cutting modal services including consulting with program staff on significant audit issues, facilitating meetings with senior executives and managers, negotiating alternative audit actions and strategies, drafting responses to audit requests and reports, and analyzing audit recommendation data.		
<b>Rotation Title:</b>	<i>Audit Relations Officer</i>	<b>Required Clearances:</b>	<i>Public Trust</i>
<b>Number of Positions:</b>	<i>One</i>	<b>Office Address:</b>	<i>1200 New Jersey Avenue SE, Washington, DC 20590</i>
<b>GS Level:</b> <i>(13, 14, and/or 15)</i>	<i>(13/14/15)</i>		
<b>Supervisor Name, Title:</b>	<i>Madeline M. Chulumovich</i>	<b>Agency Point of Contact:</b>	<i>See Supervisor</i>
<b>Supervisor Email:</b>	<i>Madeline.chulumovich@dot.gov</i>	<b>POC Email:</b>	<i>See Supervisor</i>
<b>Supervisor Phone:</b>	<i>202-366-6512</i>	<b>POC Phone:</b>	<i>See Supervisor</i>
<b>Available workplace flexibilities:</b>	<i>Maxiflex/AWS</i>		
<b>I am a new Host Supervisor:</b>	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	
<b>Description of Development Opportunity: 1. Projects, Roles, and Responsibilities / 2. Anticipated Accomplishments</b>			

- Schedules and facilitates meetings between OST and Departmental program staff and OIG/GAO on audit-related matters (e.g. entrance meetings, interviews and exit meetings).
- Briefs OST and Departmental staff, including Senior officials, on the status of audits.
- Coordinates and collaborates with program officials and technical experts at all levels within OST to identify strategies and approaches for addressing audit issues and responses to audit products
- Develops milestones for audit-related deliverables (e.g. data requests, draft reports), ensures stakeholders meet the deadlines, and timely submits deliverables to the Deputy and Director.
- Reviews and edits technical comments and responses to OIG/GAO draft deliverables.
- Oversees audit recommendations milestones with OST and Departmental program office and ensures timely and quality responses.
- Manages and updates OST's audit-related tracking system.
- Drafts and revises the Office's standard operating procedures and policies.

05/13/2015

**Developmental Goals:** Please select 2-3 primary Executive Core Qualifications (ECQs) that the participant may cultivate on this assignment. For more information about ECQs, please visit [www.opm.gov/ses/recruitment/ecq.asp](http://www.opm.gov/ses/recruitment/ecq.asp).

<b>ECQs (check all that apply):</b>		<b>Please provide comments about how this assignment relates to the ECQs and will provide a meaningful work experience for the participant:</b>
Leading Change	<input checked="" type="checkbox"/>	<p>The participant will cultivate the following ECQs: Results driven, building coalitions and leading change. As an Audit Relations Officer, the participant will work in an environment that is results and deadline driven. The core competencies – accountability, decisiveness, problem solving and customer service are critical to the position. At the same time, a key component of the position is building coalitions. The Officer will have exposure to the multitude of internal and external factors impacting DOT agencies and the Department, itself; and learn how to gain cooperation from others to accomplish the Office's and Departments' goals. Lastly, there are change management opportunities throughout the organization since we are always looking for ways to continuously improve from developing new strategies to help agencies track and close recommendations and implementing approaches to increase the effectiveness and efficiency of our Office.</p>
Leading People	<input type="checkbox"/>	
Results Driven	<input checked="" type="checkbox"/>	
Business Acumen	<input type="checkbox"/>	
Building Coalitions	<input checked="" type="checkbox"/>	

**The PMC Fellow will be offered the following developmental opportunities (check all that apply):**

<input checked="" type="checkbox"/>	A Senior Executive mentor (this may be the host supervisor)
<input checked="" type="checkbox"/>	At least one senior-level shadowing experience
<input type="checkbox"/>	A peer-level work/project advisor
<input type="checkbox"/>	Individual Development Plan and regular check-ins on developmental progress
<input checked="" type="checkbox"/>	A closing assessment of accomplishments and specific recommendations for continued development
<input checked="" type="checkbox"/>	Access and exposure to senior-level meetings
<input type="checkbox"/>	Subject-specific onboarding designed to provide learning on a key skill, issue, profession, etc.
<input type="checkbox"/>	Participation in agency-provided training, such as online learning, workshops, speaker series, etc.
<input type="checkbox"/>	Supervisory experience
<input checked="" type="checkbox"/>	Cross-agency collaboration experience
<input checked="" type="checkbox"/>	Project management experience
<input type="checkbox"/>	Other (please explain)

**How would this opportunity benefit the participant and his/her home organization upon their return?**

This professional developmental opportunity provides the participant exposure to cross-cutting Departmental programs. The participant will have opportunities to interact with Senior officials throughout the Department, facilitate meetings and build consensus with diverse groups, and draft a variety of products including Departmental responses to reports and polices. As a result of this dynamic experience, the participant will gain new perspectives, approaches/strategies and techniques to use in furthering their home organization's mission.

**Special Requirements (if any):**

- Ability to independently manage multiple responsibilities in a deadline driven environment.
- Effective oral and written communication skills including the ability to prepare clear and concise written products and present complex information that can be easily understood by internal and external audiences.
- Ability to facilitate meaningful interactions with people at all levels. Requires adeptness in collaborating, consensus building, and problem solving.

- Experience in/with public policy/administration, audit, or compliance fields.

Madeline M. Chulumovich

12/15/2015

**Host Supervisor's Signature**

**Date**

Keith Washington

12/15/2015

**Second-line Supervisor's Signature**

**Date**

**President's Management Council**  
**INTERAGENCY ROTATION PROGRAM**

*The PMC Interagency Rotation Program enables emerging Federal leaders to expand their leadership competencies, broaden their organizational experiences, and foster networks they can leverage in the future.*

**Rotation Experience Description**

<b>Department/Agency:</b>	DEPARTMENT OF ENERGY		
<b>Component:</b>	OFFICE OF INTERNATIONAL AFFAIRS (OFFICE OF ASIAN AFFAIRS)		
<b>Organizational Mission/Role:</b>	THE OFFICE OF ASIAN AFFAIRS IS RESPONSIBLE FOR DEVELOPING STRATEGIES TO FOSTER COLLABORATIVE ENERGY R&D AND DEPLOYMENT ACTIVITIES AND PARTNERSHIPS, AND TO ENCOURAGE ENERGY INVESTMENT AND TRADE THAT WILL IMPROVE ENERGY SECURITY, STRENGTHEN ECONOMIC COMPETITIVENESS IN ASIA.		
<b>Rotation Title:</b>	INTERNATIONAL AFFAIRS SPECIALIST ASSOCIATE	<b>Required Clearances:</b>	NONE
<b>Number of Positions:</b>	1	<b>Office Address:</b>	1000 Independence Avenue SW, Washington, DC 20585
<b>GS Level:</b> <i>(13, 14, and/or 15)</i>	GS 13, 14, OR 15		
<b>Supervisor Name, Title:</b>	Ariadne Benaissa	<b>Agency Point of Contact:</b>	Brandon Knight
<b>Supervisor Email:</b>	Ariadne.benaissa@hq.doe.gov	<b>POC Email:</b>	Brandon.knight@hq.doe.gov
<b>Supervisor Phone:</b>	202-287-5583	<b>POC Phone:</b>	202-287-6495
<b>Available workplace flexibilities:</b>	None		
<b>Description of Development Opportunity: 1. Projects, Roles, and Responsibilities / 2. Anticipated Accomplishments</b>			

SUPPORT IMPLEMENTATION OF INITIATIVES IN ASSIGNED COUNTRIES IN ASIA. LIAISE WITH DOE PROGRAMS AND OTHER USG AGENCIES TO COORDINATE FOLLOW UP ACTIONS AND NEXT STEPS. ASSIST IN IDENTIFYING AND MONITORING POTENTIAL OPPORTUNITIES FOR MUTUALLY BENEFICIAL ENERGY COOPERATION BETWEEN THE UNITED STATES AND ASSIGNED COUNTRIES, AND RECOMMEND STRATEGIES TO PROMOTE SUCH COOPERATION. TRACK AND ANALYZE ENERGY AND CLIMATE CHANGE POLICY, MARKET TRENDS, INVESTMENT AND TRADE ISSUES AND THEIR IMPACT ON U.S. POLICY AND COOPERATIVE ENERGY INITIATIVES IN ASIA. ADVISE SENIOR DOE OFFICIALS ON ENERGY POLICIES, STRATEGIES, AND PROGRAMS IN ASSIGNED COUNTRIES. DRAFT BRIEFINGS, POSITION PAPERS, AND BACKGROUND MATERIALS FOR USE BY SENIOR DOE OFFICIALS. WORK WITH MANAGEMENT AND STAFF, AS APPROPRIATE, TO RESPOND TO REQUESTS FROM WITHIN DOE, OTHER U.S. AGENCIES, AND INDUSTRY, TRADE AND OTHER INTEREST GROUPS FOR INFORMATION ON U.S. ENERGY POLICY AND ENGAGEMENT WITH ASIA. REPRESENT DOE IN MEETINGS WITH OTHER U.S. AGENCIES AND WITH OUTSIDE GROUPS. CONTRIBUTE TO THE FURTHERING OF U.S. POLICY GOALS FOR INTERNATIONAL CLEAN ENERGY COOPERATION IN ASIA.

04/08/2014



**Developmental Goals:** Please select 2-3 primary Executive Core Qualifications (ECQs) that the participant may cultivate on this assignment. For more information about ECQs, please visit [www.opm.gov/ses/recruitment/ecq.asp](http://www.opm.gov/ses/recruitment/ecq.asp).

<b>ECQs (check all that apply):</b>		<i>Please provide comments about how this assignment relates to the ECQs and will provide a meaningful work experience for the participant:</i>
Leading Change	<input checked="" type="checkbox"/>	THIS ROTATION ASIGNMENT WILL CULTIVATE NEW INSIGHTS INTO SITUATIONS (LEADING CHANGE), ENCOURAGE CREATIVE TENSION AND DIFFERENCES OF OPINIONS WHILE ANTICIPATING STEPS TO PREVENT COUNTER-PRODUCTIVE CONFRONTATIONS (LEADING PEOPLE), AND DEVELOPING NETWORKS AND BUILDING ALLIANCES BY COLLABORATING ACROSS AGENCY AND INTERAGENCY BOUNDARIES TO BUILD STRATEGIC RELATIONSHIPS AND ACHIEVE COMMON GOALS (BUILDING COALITIONS)
Leading People	<input checked="" type="checkbox"/>	
Results Driven	<input type="checkbox"/>	
Business Acumen	<input type="checkbox"/>	
Building Coalitions	<input checked="" type="checkbox"/>	

**The PMC Fellow will be offered the following developmental opportunities (check all that apply):**

- A Senior Executive mentor (this may be the host supervisor)
- At least one senior-level shadowing experience
- A peer-level work/project advisor
- Individual Development Plan and regular check-ins on developmental progress
- A closing assessment of accomplishments and specific recommendations for continued development
- Access and exposure to senior-level meetings
- Subject-specific onboarding designed to provide learning on a key skill, issue, profession, etc.
- Participation in agency-provided training, such as online learning, workshops, speaker series, etc.
- Supervisory experience
- Cross-agency collaboration experience
- Project management experience
- Other (please explain)

**How would this opportunity benefit the participant and his/her home organization upon their return?**

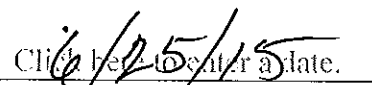
THE PARTICIPANT WILL GAIN HANDS-ON EXPERIENCE WITH POLICY DEVELOPMENT AND FORMULATION AS WELL AS HAVE THE ABILITY TO REPRESENT THE OFFICE AMONGST STAKEHOLDERS. THE PARTICIPANT WILL ALSO BE AT THE FRONT-LINES OF ORGANIZING, PLANNING, AND CONDUCTING VARIOUS INTERGOVERNMENTAL OUTREACH EVENTS.

**Special Requirements (if any):**

Click here to enter text.

  
Host Supervisor's Signature

Second-line Supervisor's Signature

  
Click here to enter a date.  
Date

Click here to enter a date.  
Date

**President's Management Council**  
**INTERAGENCY ROTATION PROGRAM**

*The PMC Interagency Rotation Program enables emerging Federal leaders to expand their leadership competencies, broaden their organizational experiences, and foster networks they can leverage in the future.*

**Rotation Experience Description**

<b>Department/Agency:</b>	<i>Department of Veterans Affairs</i>		
<b>Component:</b>	<i>MyVA Support Services Excellence</i>		
<b>Organizational Mission/Role:</b>	<i>Support Services Excellence is one of the five priority initiatives of the MyVA Integrated Plan, which is the Secretary of Veterans Affairs' plan to transform VA culture and services to become a more Veteran-centric agency.</i>		
<b>Rotation Title:</b>	<i>Supervisory Program Management Analyst</i>	<b>Required Clearances:</b>	<i>NACI</i>
<b>Number of Positions:</b>	<i>2</i>	<b>Office Address:</b>	<i>1800 G Street NW Washington, D.C. 20420</i>
<b>GS Level:</b> <i>(13, 14, and/or 15)</i>	<i>13/14/15</i>		
<b>Supervisor Name, Title:</b>	<i>Thomas M. Muir, SES, Director Support Services</i>	<b>Agency Point of Contact:</b>	<i>Thomas Peabody</i>
<b>Supervisor Email:</b>	<i>Thomas.muir@va.gov</i>	<b>POC Email:</b>	<i>Thomas.peabody@va.gov</i>
<b>Supervisor Phone:</b>	<i>(202) 461-6060</i>	<b>POC Phone:</b>	<i>(202) 461-8410</i>
<b>Available workplace flexibilities:</b>	<i>Telework eligible</i>		
<b>I am a new Host Supervisor:</b>	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>	
<b>Description of Development Opportunity: 1. Projects, Roles, and Responsibilities / 2. Anticipated Accomplishments</b>			
<i>Program Management Analyst supporting the transformation of the Department of Veterans Affairs under the Secretary's initiative called "MyVA". Participant will directly support the SES Director for Support Services to complete an assessment of VA services including HR, IT, Finance, Contracting, Leasing, and Real Property, design and build the shared service model for VA, and implement shared services for the second largest agency in the Federal Government. Participant will additionally perform government contract oversight functions for supporting contracts. Participant will have access to and actively support senior level governance boards and senior leadership councils that include the Secretary, Deputy Secretary, business line Under Secretaries, and functional leader Assistant Secretaries to make decisions that define the VA journey to support services excellence. Participant will additionally attend White House-led interagency federal shared service meetings chaired by the Office of Management and Budget and have exposure to best practices in public and private sectors for shared service delivery.</i>			

**Developmental Goals: Please select 2-3 primary Executive Core Qualifications (ECQs) that the participant may cultivate on this assignment.** For more information about ECQs, please visit [www.opm.gov/ses/recruitment/ecq.asp](http://www.opm.gov/ses/recruitment/ecq.asp).

**ECQs (check all that apply):** *Please provide comments about how this assignment relates to the ECQs and will provide a meaningful work experience for the participant:*

Leading Change	<input checked="" type="checkbox"/>	<i>Participant will be part of the change leadership for the second largest organization in the federal government. Support Services Excellence is accountable to deliver large scale organizational change in FY16 to more VA to a shared service model for enterprise transactions in support of the lines of business. Results will be measured against Service Level Agreements and associated Key Performance Indicators. Participant will gain an extensive appreciation for business acumen as Support Services Excellence will operate a franchise fund valued at \$720M and a Supply Fund valued at \$1.6B using entrepreneurial skills to lean the work of the enterprise centers to better meet customer satisfaction, quality and cost while expanding the service catalogues and offer new services and enterprise centers to VA and other agency customers.</i>
Leading People	<input type="checkbox"/>	
Results Driven	<input checked="" type="checkbox"/>	
Business Acumen	<input checked="" type="checkbox"/>	
Building Coalitions	<input type="checkbox"/>	

**The PMC Fellow will be offered the following developmental opportunities (check all that apply):**

<input checked="" type="checkbox"/>	A Senior Executive mentor (this may be the host supervisor)
<input checked="" type="checkbox"/>	At least one senior-level shadowing experience
<input checked="" type="checkbox"/>	A peer-level work/project advisor
<input checked="" type="checkbox"/>	Individual Development Plan and regular check-ins on developmental progress
<input checked="" type="checkbox"/>	A closing assessment of accomplishments and specific recommendations for continued development
<input checked="" type="checkbox"/>	Access and exposure to senior-level meetings
<input checked="" type="checkbox"/>	Subject-specific onboarding designed to provide learning on a key skill, issue, profession, etc.
<input checked="" type="checkbox"/>	Participation in agency-provided training, such as online learning, workshops, speaker series, etc.
<input checked="" type="checkbox"/>	Supervisory experience
<input checked="" type="checkbox"/>	Cross-agency collaboration experience
<input checked="" type="checkbox"/>	Project management experience
<input checked="" type="checkbox"/>	Other (please explain) Participate in private/public sector networking events

**How would this opportunity benefit the participant and his/her home organization upon their return?**

Participant will come away from the rotation skilled and experienced in lean management, government shared services, enterprise delivery of IT, HR, finance, contracting and leasing, with exposure to best-in-class private and public sector performance of shared services. Participant will have also developed extensive experience with large scale organizational transformational and cultural change as VA implements the MyVA Integrated Plan in FY16 and into FY17.

**Special Requirements (if any):**

Click here to enter text.

Thomas M. Muir, SES  
/Original Signed/

**Host Supervisor's Signature**

Thomas M. Muir, SES  
/Original Signed/

**Second-line Supervisor's Signature**

12/24/2015  
Date

12/24/2015  
Date