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#### CHRO TRAINING ANNOUNCEMENT: IMPROVING EMPLOYEE ACCOUNTABILITY TRAINING

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DATE: 12 December 2023 (course is subject to cancelation)

TIME: 08:00 – 15:00 JST

This training will be done via Adobe Connect virtually.

# **COURSE DESCRIPTION:**

This seminar is designed to teach participants about accountability within the workplace. Participants learn how to define accountability, the accountability cycle, and how to provide quality feedback. Participants will learn what employee accountability is, how to promote it in their organization, and how to become more accountable to themselves and others.

### LEARNING OBJECTIVES:

- Outline the accountability process and its importance to organizations
- Explain the manager's role in holding other's and themselves accountable
- Explain the employee's role in holding themselves accountable
- Apply the cycle of accountability and the fundamental elements required to build an accountable you (Managers and Employees)

## **ELIGIBILITY:**

This class is open to all USMC U.S. Appropriated Fund (APF) employees and MLC/IHA employees serviced by CHRO Okinawa; priority for this training is as follows:

Priority 1: USMC All APF Supervisory employees

Priority 2: USMC All APF employees

Priority 3: USMC MLC/IHA employees (required to have LPL-3 or above)

### **HOW TO APPLY:**

After supervisor's approval, sign-up via <a href="https://usmc.sharepoint-mil.us/sites/mcipac">https://usmc.sharepoint-mil.us/sites/mcipac</a> chro WorkforceDevelopment/SitePages/Training-Events-and-Signup.aspx Deadline for submission is 9 Nov 23.

Point of contact for this course is the Workforce Development, CHRO e-mail: <a href="mailto:MCBBUTLERCHROTraining@usmc.mil">MCBBUTLERCHROTraining@usmc.mil</a>; phone: 645-7689