

CHRO TRAINING ANNOUNCEMENT: BRIDGING THE GAP LEADERSHIP DEVELOPMENT PROGRAM – 2019

Target Audience: DON and Marine Corps federal employees in grades GS 14-15 or equivalent (including NAF and Acquisition Demo)

The Executive Management Program Office (EMPO) invites Department of the Navy (DON) federal employees in grades GS 14-15 or equivalent (including NAF and Acquisition Demo) to apply to the Bridging the Gap Leadership Development Program. An initiative of the Executive Diversity Advisory Council (EDAC) for the deliberate development of prospective senior leaders, Bridging the Gap is designed to prepare participants with demonstrated executive potential for leadership opportunities within the DON. Bridging the Gap is a robust one-year program centered on Office of Personnel Management (OPM) Executive Core Qualifications.

PARTICIPANT QUALIFICATIONS

This program is open to DON GS-14s & GS-15s (and equivalent) who have a strong desire for leadership development that leads to the senior executive level; a permanent employee with a minimum of 1 year in the DON; and who possess at least three-years of management/supervisory experience and one of the following:

1. Completion of a Master's Degree or currently pursuing an advanced program of study OR
2. Three-years of experience which include serving as a head of an organization or program, and involves work in planning and directing specialized programs of marked difficulty, responsibility, and significance, and performing work of outstanding difficulty and responsibility while exercising independent judgment.

This program requires a one-year commitment with program participants generally meeting one day a month in addition to leadership development projects and activities. Although several workshops will be available by DCO for participants outside of the National Capital Region, attendance at the (3) mandatory sessions is required (DCO-capability will not be offered). All mileage, travel, or other reimbursement costs must be funded by the applicant's organization.

INFORMATION:

DETAILED INFO AND REQUIRED DOCUMENTS CAN BE FOUND AT MCB CAMP SMEDLEY D. BUTLER WEB SITE UNDER CHRO/TRAINING ANNOUNCEMENTS: < <http://www.mcipac.marines.mil/Staff-and-Sections/Principal-Staff/Civilian-Human-Resources-Office/Civilian-Human-Resources-Office-US/US-Training/>>
OR < <https://portal.secnav.navy.mil/orgs/MRA/DONHR/EMPO/Pages/BridgingTheGap.aspx> >
(On the application form, needs Executive Sponsor (SES/Flag Officer/General Officer)'s Signature for certification.)

APPLICATION PROCESS:

PACKAGES (digitally signed by applicant and supervisor) MUST BE ELECTRONICALLY SUBMITTED TO:
MCBBButler CHRO Training <MCBBUTLERCHROTraining@usmc.mil>
DUE BY COB MON 10 DEC 2018. CHRO WILL COORDINATE BOARD/REVIEW AND SUBMIT FOR GENERAL OFFICER'S SIGNATURE.
LOCAL POC: CHRO Training / Email: MCBBUTLERCHROTraining@usmc.mil/ DSN: 645-7689.

There will be two DCS offered for BTG Training Info:

- 1) Wednesday, November 28, 2018 @ 1:00 p.m. EST
- 2) Tuesday, December 4, 2018 @ 1:00 p.m. EST

<https://conference.apps.mil/webconf/2019BTGInfomercial>
Teleconference: (712) 770-4700 /Access Code: 178120#