

**DEPARTMENT OF NAVY
2019 LEADERSHIP DEVELOPMENT PROGRAM OPPORTUNITIES**

PROGRAM	DESCRIPTION	TARGET AUDIENCE	COST	APPLICAITON DEADLINE DATE (to: DoD/DON/OPM) Please Follow the Local POC Guidance
Bridging the Gap Leadership Development Program (BTG)	This program focuses on connecting the senior workforce with the competencies, knowledge and skills that lead to becoming a member of the Executive Corps (SES, DISES, DISL, SL, ST). https://portal.secnav.navy.mil/orgs/MRA/DONHR/EMPO/Pages/BridgingTheGap.aspx	GS 14-15 or equivalent	Centrally funded by OCHR – Attendee’s Organization pays TDY	1/10/19 (Deadline to: DoD/DON/OPM) Please Follow the Local POC Guidance
Executive Leadership Development Program (ELDP)	Provides participants extensive exposure to the roles and mission of DoD and appreciation of what war fighters refer to as being “at the tip of the spear.” https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/ELDP.aspx	GS 12-14; mil 0-3/0-4 or equivalent	Attendee’s Organization pays tuition - \$8,000 plus TDY up to \$25-30K	2/8/19 (Deadline to: DoD/DON/OPM) Please Follow the Local POC Guidance
Dwight D. Eisenhower School	Prepares military and civilians for strategic leadership and success in developing our national security strategy. https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/DDE.aspx	GS 14-15 or equivalent	Centrally funded by NDU - Attendee’s Organization pays TDY	3/8/19 (Deadline to: DoD/DON/OPM) Please Follow the Local POC Guidance
Capitol Hill Fellowship Program	Designed for executives and managers who require a high-level working knowledge of Congress. https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/CHFP.aspx	GS 13 or equivalent	Attendee’s Organization pays - \$5,050	3/29/19 (Deadline to: DoD/DON/OPM) Please Follow the Local POC Guidance
White House Leadership Development Program (WHLDP)	This program aims to strengthen enterprise leadership across the government to address challenges facing the civil service. https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/WHLDP.aspx	GS 15 or equivalent	Centrally funded by GSA - Attendee’s Organization pays TDY	3/8/19 (Deadline to: DoD/DON/OPM) Please Follow the Local POC Guidance

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Presidential Management Council Interagency Rotation Program (PMC IRP)	This is an interagency broadening opportunity for eligible high-caliber employees to develop two or three primary Executive Core Qualifications. https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/PMC-IRP.aspx	GS 13-15 or equivalent	Attendee's Organization pays TDY for participants outside the Washington DC commuting area	6/14/19 (Deadline to: DoD/DON/OPM) Please Follow the Local POC Guidance
Defense Civilian Emerging Leader Program (DCELP)	Recruits and develops the next generation of innovative leaders with the technical competence to meet the future needs of the Department. https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/DCELP.aspx	GS 7-12 or equivalent	Centrally funded by DoD - Attendee's Organization pays TDY	8/2/19 (Deadline to: DoD/DON/OPM) Please Follow the Local POC Guidance
Defense Senior Leader Development Program (DSLDP)	Competency-based approach to the deliberate development of senior civilian leaders with the enterprise-wide perspective needed to lead organizations and programs. https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/DSLDP.aspx	GS 15 or equivalent	Centrally funded by DoD - Attendee's Organization pays TDY	8/16/19 (Deadline to: DoD/DON/OPM) Please Follow the Local POC Guidance
The Federal Executive Institute (FEI) Leadership for a Democratic Society	You will gain a broader understanding of the Constitution and how it continues to inform modern government, have a better understanding of the policy framework in which executives must lead and the interplay among major stakeholders at national and global levels. https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/FEI.aspx	GS 15, SES or equivalent	Attendee's Organization pays tuition \$20,869 (30 days in classroom) or \$15,627 (blended learning) plus TDY	Deadline dates vary based on the session. See CHR Portal for details.