

CIVILIAN EMPLOYEE INDIVIDUAL DEVELOPMENT PLAN (IDP) ALIGNMENT WITH THE DEFENSE PERFORMANCE MANAGEMENT AND APPRAISAL PROGRAM (DPMAP)

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MSGID/GENADMIN/CMC MRA MP WASHINGTON DC//

SUBJ/CIVILIAN EMPLOYEE INDIVIDUAL DEVELOPMENT PLAN (IDP) ALIGNMENT WITH THE DEFENSE PERFORMANCE MANAGEMENT AND APPRAISAL PROGRAM (DPMAP)//

REF/A/LETTER OF INSTRUCTION FOR IMPLEMENTING THE DEFENSE PERFORMANCE MANAGEMENT AND APPRAISAL PROGRAM/30 AUG 2017//

REF/B/MARADMIN 133/17/ 17 MAR 2017//

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GENTEXT/REMARKS/1. This MARADMIN announces the alignment of Individual Development Plans (IDP) for bargaining and non-bargaining employees with the Defense Performance Management and Appraisal Program (DPMAP) performance period 1 April to 31 March each year per reference (a).

2. Reference (b) established the requirement for civilian employee supervisors to ensure each subordinate has an approved IDP within 30 days of a new performance cycle.

2.a. Effective immediately, IDPs will align with the DPMAP rating cycle established in reference (a), paragraph 3.

2.b. Supervisors will establish and approve new IDPs for their direct reports no later than 30 April each year.

3. This MARADMIN is applicable to bargaining and non-bargaining civilian employees.

4. Release authorized by BGen S. F. Benedict, Director, Manpower Plans and Policy Division, Manpower and Reserve Affairs.//

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