

## CHRO TRAINING ANNOUNCEMENT: WHITE HOUSE LEADERSHIP DEVELOPMENT PROGRAM (WHLD)

TARGET AUDIENCE: GS-15 OR EQUIVALENT

**COURSE DESCRIPTION:** The WHLDP aims to strengthen enterprise leadership across the government to address challenges facing the civil service. These increasingly complex challenges span agencies and jurisdictions, require employees to collaborate and leverage networks on a greater scale than in the past, and necessitate employees working outside organizational boundaries to ensure the government continues to succeed in delivering services to the American people. The WHLDP is a unique rotational and developmental experience which allows participants to work on the Federal government's highest priority and highest impact challenges (e.g., Cross-Agency Priority goals) that require the coordination of multiple Federal agencies to succeed. Although this opportunity is not a formal SES candidate development program, participants are likely to be more competitive for SES positions as a result of the experience they will gain.

**WHAT PARTICIPANTS WILL LEARN:** WHLDP provides participants a broad federal perspective on high-priority challenges and access to senior decision-makers, and exposure to a wide cross-section of government. The program develops a cadre of leader with the skillsets and networks to address challenges through a cross-agency lens and implement solutions across organizational boundaries. Participants will contribute to the strengthening of on-going efforts on specific cross-agency initiatives that require broad coordination and long-term strategic planning to ensure delivery of tangible results.

**WHAT IS REQUIRED OF PARTICIPANTS:** The WHLDP expects that candidates accepted into the Program will rotate out of their position of record for the duration of the fiscal year. During that time, the participants in the WHLDP will be expected to work on their rotational assignment full-time, except for the time devoted to the developmental programming. Although this opportunity is not a formal SES candidate development program, participants are likely to be more competitive for SES positions as a result of the experience they will gain. There is no guarantee for placement into an SES position as a result of participation in this program. Interested Agencies may nominate two to four candidates. DON can nominate up to 3 candidates to the WHLD Program.

**FUNDING:** There is no tuition cost for the participant; however, the program is non-reimbursable with participant's organization responsible for candidate's salary and benefits. Organizations are also responsible for travel and per diem for nominees outside the NCR should they be selected as a Fellow.

**PROGRAM START DATE:** TBA

**WHO SHOULD PARTICIPATE:** Permanent full-time Department of the Navy (DON) Civilian employees who are already leading high performing organizations and programs and have the potential and motivation to take on even more responsible senior leadership positions across the DoD Enterprise within the next few years.

### REQUIRED DOCUMENTS:

- Nomination Letter
- WHLDP Application
- 700 Word Statement of Interest (See Application)
- Resume

- SF-182 w/ signed page 5
- MC Guidance for Participating in CMCLC document w/ signed page 7
- Command Endorsement (Prepared by CHRO)

SF-182 AND MC GUIDANCE DOCUMENT CAN BE FOUND AT MCB CAMP SMEDLEY D. BUTLER WEB SITE UNDER CHRO/TRAINING ANNOUNCEMENTS: <http://www.mcipac.marines.mil/Staff-and-Sections/Principal-Staff/Civilian-Human-Resources-Office/Civilian-Human-Resources-Office-US/US-Training/>

FOR APPLICATION, NOMINATION GUIDE, AND PROGRAM MANUAL VISIT:  
<https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/WHLDP.aspx>

PACKAGES MUST BE ELECTRONICALLY SUBMITTED TO: MCBButler CHRO Training <MCBBUTLERCHROTraining@usmc.mil> DUE BY COB 20 FEB 2019 FOR REVIEW, RANKING, ENDORSEMENT, AND FORWARDING.

LOCAL POC: MCBButler CHRO Training <MCBBUTLERCHROTraining@usmc.mil> 645- 7689.