

OCHR FACTSHEET

White House Leadership Development Program

Audience: DON Workforce

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WHITE HOUSE FELLOW

This Fact Sheet:

- Provides helpful information and tips on how to apply for this leadership program
- Answers frequently asked questions

Background

The WHLDP aims to strengthen enterprise leadership across the government to address challenges facing the civil service. These increasingly complex challenges span agencies and jurisdictions, require employees to collaborate and leverage networks on a greater scale than in the past, and necessitate employees working outside organizational boundaries to ensure the government continues to succeed in delivering services to the American people.

Eligibility requirements

High potential GS-15/equivalent is eligible to apply. Permanent full-time Department of the Navy (DON) Civilian employees who are already leading high performing organizations and programs and have the potential and motivation to take on even more responsible senior leadership positions across the DoD Enterprise within the next few years.

Program attributes

The WHLD Fellows will spend approximately 80 percent of their time in a rotational assignment gaining on-the-job experience. Fellows spend approximately 20 percent of their time in a leadership development programming built around the stakeholders, networks, and skillsets that senior leaders need in an enterprise environment.

Length of program

The WHLD Program is a 1-year rotation with weekly development programming. WHLD Fellows will each be placed in a rotation assignment that is largely outside the Fellow's subject matter expertise.

How to apply

Applicants must complete the following: Nomination Letter, WHLD Program Application Form, Statement of Interest (700 words) and Essay questions, List of references, and Resume (not to exceed 6 pages).

NOTE: Applicants are advised to check with their Command Training Representative for information regarding internal deadline dates and any additional requirements. Command endorsed packages must be submitted via the Portal Electronic Submission Process.

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Frequently Asked Questions

Q. What leadership competencies does this program address?

A. Leading People, Leading Change, Results Driven, Building Coalitions, Business Acumen, and Enterprise-Wide Perspective

Q. What is the cost of this training?

A. There is no tuition cost for commands. Each command is responsible for the candidate's salary and benefits during the program. Commands are also responsible for travel and per diem for nominees outside the National Capital Region should they be selected as a Fellow.

Q. What are the dates of the course?

A. Program duration is one year, starting at the beginning of each fiscal year (October 1).

Where to Find Additional Information

Additional information regarding leadership programs can be found on the DON CHR website at <https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/WHLDP.aspx>. This website provides:

- WHLD Program Nomination Guide
- WHLD Program Application
- WHLD Program Manual
- Additional answers to frequently asked questions

Still Need Assistance?

For additional information about the Defense Senior Leader Development Program, email the Civilian Workforce Development Division at CWDD@navy.mil.

