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## CHRO TRAINING ANNOUNCEMENT: ACCOUNTABLE LEADERSHIP

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DATE: 13 March 2025 (course is subject to rescheduling)

TIME: 08:00 – 15:00 JST

This training will be done via MS Teams.

### COURSE DESCRIPTION:

Whether you are a seasoned leader or have been promoted into a position of leadership you have to juggle being the boss and maintain a positive relationship with your employees. Accountable Leadership program will help participants to become a confident leader and manage a team to get desired results, ease conflict, delegate, problem solve and communicate in a way that keeps everyone accountable.

### LEARNING OBJECTIVES:

- Define accountability
- Assist in creating a constructive culture with a common language
- Enhance current processes to align with desired organizational results
- Learn to implement tools to gain results and higher performance
- Motivate peers and staff to make a positive contribution
- How to handle conflict
- How to manage your staff that used to be your colleagues
- Learn to how to delegate responsibly
- Learn to motivate employees
- Build a highly successful team
- Learn to coach and give constructive feedback to employees

### ELIGIBILITY:

This class is open to all USMC U.S. Appropriated Fund (APF) employees and MLC/IHA employees serviced by CHRO Okinawa; priority for this training is as follows:

Priority 1: USMC All APF employees

Priority 2: USMC MLC/IHA employees (required to have LPL-3 or above)

### HOW TO APPLY:

After supervisor's approval, sign-up via [https://usmc.sharepoint-mil.us/sites/mcipac\\_chro\\_WorkforceDevelopment/SitePages/Training-Events-and-Signup.aspx](https://usmc.sharepoint-mil.us/sites/mcipac_chro_WorkforceDevelopment/SitePages/Training-Events-and-Signup.aspx).

**Deadline for submission is 3 Mar 25.**

Point of contact for this course is the Workforce Development, CHRO

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