



**Marine Corps Installations Pacific
Marine Corps Base Camp Butler
Commanding General's
Policy Statement on
Prohibited Activities and Conduct**



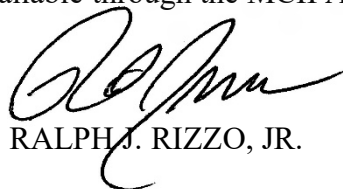
Readiness, troop welfare, and mission accomplishment are our top priorities. We sustain these priorities by taking pride in our actions and placing value in our most vital asset, our Marines, Sailors, and civilians. In Marine Corps Installations Pacific (MCIPAC), we commit ourselves to maintaining a professional environment, treating individuals with dignity and respect. I will not tolerate activities that diminish the readiness, welfare, and mission accomplishment of MCIPAC.

Commanders will address all allegations of prohibited activities and conduct in accordance with MCO 5354.1 G. Punitive provisions of prohibited activities and conduct are abuse (hazing, bullying, ostracism, and retaliation), harassment (to include sexual harassment), wrongful distribution or broadcasting of an intimate image, dissident and protest activity (including supremacist activity), and unlawful discrimination.

Any individual can file a complaint alleging violations of prohibited activities and conduct to the Chain of Command, Equal Opportunity Advisor (EOA), Military Equal Opportunity Office, Inspector General of the Marine Corps (IGMC), or Department of Defense Inspector General (DoDIG). The Chain of Command is the primary and preferred channel for reporting and resolving alleged prohibited activities, conducted at the lowest appropriate level. Support services are available where victims can resolve interpersonal conflict or unprofessional conduct.

I will not tolerate any member that takes retaliation action against anyone making a complaint or protected communication under the Uniform Code of Military Justice (UCMJ). Similarly, anyone who knowingly makes false allegations of prohibited activities and conduct may be subject to adverse administrative and/or disciplinary actions. Any substantiated violation of prohibited activities and conduct is subject to adverse administrative or disciplinary action to the fullest extent possible by law.

Commanders will ensure every member of their command understands the Marine Corps' policy regarding prohibited activities and conduct. It is everyone's responsibility to ensure prohibited activities and conduct does not occur at any level. Assistance is available through the MCIPAC, EOA at DSN 315-645-3555.



RALPH J. RIZZO, JR.

BRIGADIER GENERAL, U.S. MARINE CORPS
COMMANDING GENERAL