Off-Duty Activities

1. <u>Leave and Liberty</u>. MCIPAC-MCBB Status of Forces Agreement (SOFA) status personnel in locations other than Okinawa will comply with Health Protection Condition Level (HPCON) requirements established by the installation and/or other applicable commander. All persons must also comply with country, state, or local guidance at their travel destination even if this is more restrictive than this or guidance or that prescribed by higher headquarters.

a. For MCIPAC-MCBB SOFA personnel in Japan leave and liberty throughout Japan may be delegated to O-3 commander. It is the responsibility of the approving authority to ensure unvaccinated travelers understand the local installation guidance where they are traveling to or prefectural guidance if the leave location is not near a U.S. installation.

b. For service members in Japan, leave to all locations is IAW pre-COVID 19 polices.

c. Leave for civilian employees will be handled in accordance with existing regulations and guidance. Use of Space-A travel must be approved by ETP by the first O-6/GS15 in the supervisory chain.

d. Leave and Liberty, for unvaccinated personnel in all of Japan is prohibited for: off-base bars, nightclubs, karaoke clubs, and establishments that restrict entry to adults only. At this time, there are no off-base prohibited activities for fully vaccinated personnel.

e. Leave and Liberty in Okinawa (See Figure 1 below).

g. For areas not near a U.S. installation, follow prefectural guidance.

2. Annex B Exceptions to Policy

a. Blanket exceptions are not authorized. Exceptions to the off-base prohibited activities in Japan require written approval from the first O-6 in the chain of command. Such approval may be granted for compelling cases where the activity is determined to be necessary for humanitarian reasons or warranted due to extreme hardship.

b. O-6 commanders may grant curfew exceptions of limited duration on an individual, event-byevent basis for specific circumstances. Grade-based blanket exceptions are not authorized.

c. For civilian employees, exceptions to the restrictions identified above will be specific in nature, issued on a case by case basis, and approved in writing by a GS-14/15 (NAF equivalent) in the supervisory chain. Issues involving contractors will be raised to the appropriate contracting officer who will seek guidance from the installation commander where the contractor performs work.

d. ETPs should not be approved to circumvent prohibited activities, such as the use of an off-base gym. ETPs are meant to address emergent circumstances only.

Figure 1

OFF-BASE ACTIVITY	FULLY VACCINATED	UNVACCINATED
Bars, Nightclubs, Karaoke Clubs, Pachinko Parlors & other adult only establishments		
Tattoo Parlors		
Massage Therapy		

Barbershops/Hair & Nail Salons		
Restaurants		
Dining Indoors	Group of 4 or Family	
Dining Outdoors		
Take-Out Orders		
Groceries / Retail / Malls / Farmers Markets		
Tourist Attractions		
Indoor (inside portions of aquarium, etc.)		
Outdoor (Zoo, Pineapple Park, etc.)		
Indoor Fish Markets & Indoor Flea Markets		
Festivals/Concerts		
Public Transportation (trains, buses, monorails)		
Charter Boats		
Hotels/AirBnBs		
Sports		
Indoor		
Outdoor		
РТ		
Individual		
Group		
Martial Arts		
Recreation		
Indoor (bowling, indoor pools, etc.)		
Outdoor (fishing, pools, etc.)		
Arcades, Movie Theaters		
Group Activities: Birthday parties, BBQs, etc.		
Indoor		
Outdoor		
Gyms: Indoor, Outdoor		
Indoor		
Outdoor		