



Commanding Officer's Policy on Prohibited Activities and Conduct



Marine Corps Order 5354.1F establishes the policy, procedures, and responsibilities for preventing and responding to prohibited conduct involving sexual harassment, prohibited discrimination, harassment, hazing, bullying, dissident and protest activities, and wrongful distribution or broadcasting of intimate images. These behaviors are referred to collectively as prohibited activities and conduct (PAC).

As stated in my Command Philosophy, I will demand that you receive the trust, respect, and security that you deserve. Prohibited activities and conduct under Marine Corps Order 5354.1F are defined as bullying, dissident and protest activity, harassment, hazing, discrimination, sexual harassment, and wrongful distribution or broadcasting of an intimate image. Prohibited discriminatory and harassment are counter-productive, unacceptable, and does not meet my vision contained in my Command Philosophy. All members of the Marine Corps and specifically, the Camp Mujuk Team, will maintain a culture of compassion, dignity, care, and concern in which all members of the organization are afforded equal treatment and opportunity to achieve their full potential based upon individual merit, fitness, intellect, and ability. All members of the Camp Mujuk Team will cultivate an environment free from the prohibited activities and conduct.

Those who feel that they have been a recipient of any of the prohibited activities and conduct are highly encouraged to seek assistance from the Camp Mujuk Equal Opportunity Representatives (EOR) or the MCIPAC Equal Opportunity Advisors (EOA). Conflict management and formal resolution are tools that are used for complainants to address prohibited activities and conduct violations. The Command Equal Opportunity Representatives are the individuals that will assist you through the process.

I charge everyone, specifically our leaders, within the Installation with ensuring that this policy statement is understood by everyone under their supervision. I expect your active commitment to eliminating all forms of prohibited activities and conduct.

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COMMANDING OFFICER, CAMP MUJUK, ROK